

**From:** [kjsvolant@cox.net](mailto:kjsvolant@cox.net)  
**To:** [E-OHPSCA2713.EBSA](#)  
**Subject:** Comment: RIN 1210-AB44  
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Dear Health and Human Services Regulation Writers,

Let me get this straight: You are proposing a regulation that employers such as churches and other "religious organizations", in providing health and medical insurance coverage to their employees, MUST offer contraceptives and sterilization services, including medications that can lead to abortions, at NO CHARGE to plan participants? What if the churches object on moral grounds? This is an ILLEGAL regulation and I urge you to not pass it. An organization should absolutely NOT be forced to provide these services, whether or not free of charge, if the organization has religious or moral reasons against it.

The Constitution mandates freedom to PRACTICE religion in all areas of our lives, including choosing the kind of medical insurance that organizations offer to their employees. Not freedom FROM religion. There is a big difference.

Sincerely,  
Kellie Volant  
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