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**To:** [E-OHPSCA2713.EBSA](#)  
**Subject:** pregnancy is a positive not a disease  
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As you address the wording of policy, please understand that pregnancy is not a disease. It is result of a controllable action except in the case of rape. Connecting actions to consequences is essential; however, considering pregnancy as if it were an infection endangers the self esteem and self confidence of the next generation. This language also endangers the right of conscience for workers who believe pregnancy is a blessing and the product of the pregnancy is a baby, a human life worthy of respect and acceptance regardless of its race, gender or religion



**Good workers, good marriage partners, good students require skill building and an attitude that embraces core values of civility, spiritual accountability and personal responsibility. What is your part in achieving this goal?**

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