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From: Bill Radford [<mailto:bill@billradford.com>]

Sent: Wednesday, February 06, 2008 3:59 PM

To: EBSA, E-ORI - EBSA

Subject: 401K Fees

As an accounting professional and manager of employee benefit programs I am totally in favor of full disclosure of costs and fees to participants in 401K plans. The hidden costs and fees charged to participants are abusive.

Employers and Participants should be provided with accurate information on total fees and costs to be able to make an informed decision.

Thank you,

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