	SCHEDULE R				Retirement Plan Information					OMB No. 1210-0110						
	Depart	Drm 5500) ment of the Treasury al Revenue Service		This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section					2019							
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation			-	6058(a) of the Internal Revenue Code (the Code).File as an attachment to Form 5500.					This Form is Open to P Inspection.			Publi	c			
For		plan year 2019 or fiscal	plan year begi	inning				and en	ding							
AN	lame of pl	an	<u> </u>						В	Three-c plan n (PN)	-	er ▶				
CP	Plan spons	or's name as shown on	line 2a of Forr	m 5500					D	Employ	/er Id	entificat	ion Nurr	nber (EIN	1)	
-	Part I	Distributions														
All	reference	s to distributions relat	e only to pay	ments of b	enefits durir	ng the pla	n year.					1				
1		ue of distributions paid i									1					
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):							two								
	EIN(s): Profit-sl	naring plans, ESOPs, a	and stock bor	nus plans, s	skip line 3.	_					_					
3		of participants (living or	,				-	-	•		3					
Ρ	art II	Funding Informa ERISA section 302, s	ation (If the p	plan is not s							2 of t	he Inter	nal Rev	enue Co	de or	
4	la tha pla	n administrator making ar			$\frac{1}{2}$		action 202/	4/(0/0			Π	Yes		No	Π	N/A
4		an is a defined benefit			511412(0)(2) 0			J)(Z) ?								
5	plan yea	er of the minimum fundir r, see instructions and e	enter the date	of the ruling	letter grantin	ng the waiv	ver. Da	te: Month						Year		
6	a Ente	mpleted line 5, completed line 5, completed line 5, completed line for the minimum required line	contribution fo	or this plan y	ear (include	any prior y	/ear accum	ulated fund	ing		iis so 6a	hedule				
	b Ente	r the amount contributed	d by the emplo	oyer to the p	an for this p	lan year					6b					
		ract the amount in line 6 er a minus sign to the lef									6c					
	lf you co	ompleted line 6c, skip	lines 8 and 9.								_					
7	Will the m	inimum funding amount	t reported on li	ine 6c be m	et by the fund	ding deadl	ine?					Yes		No		N/A
8	authority	ge in actuarial cost meth providing automatic ap rator agree with the cha	proval for the	change or a	a class ruling l	letter, doe	s the plan s	sponsor or p	olan			Yes		No		N/A
P	art III	Amendments														
9	year that	a defined benefit pension increased or decreased o, check the "No" box	d the value of	benefits? If	yes, check th	ne appropr	iate	Increa	ise	[] [Decre	ease	Bo	oth	1	No
P	art IV	ESOPs (see instruc	ctions). If this	is not a plar	1 described u	inder secti	on 40 <u>9(a)</u> c	or 497 <u>5(e)</u> (7	') of t	he Inter	nal R	evenue	Code, s	skip this	Part.	
10	Were u	nallocated employer sec												Yes		No
11		es the ESOP hold any p												Yes	Π	No
	b If th	e ESOP has an outstan e instructions for definiti	nding exempt l	loan with the	e employer as	s lender, is	such loan	part of a "b	ack-	to-back"	loan	?		Yes		No
12	Does the	ESOP hold any stock t	that is not read	dily tradable	on an establ	lished sec	urities mark	et?						Yes		No
For		rk Reduction Act Notic												(Form 5	500)	2019

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Pa	art \	Additional Information for Multiemployer Defined Benefit Pension Plans								
13		nter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ollars). See instructions. Complete as many entries as needed to report all applicable employers.								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production								
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	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								

Schedule R (Form 5500) 2019

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer							
	a The current year	14a						
	b The plan year immediately preceding the current plan year	14b						
	C The second preceding plan year	14c						
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:							
	a The corresponding number for the plan year immediately preceding the current plan year	15a						
	b The corresponding number for the second preceding plan year	15b						
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:							
	a Enter the number of employers who withdrew during the preceding plan year	16a						
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b						
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.							
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	it Pensi	ion Plans					
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment							
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: % Investment-Grade Debt: % High-Yield Debt: % Real Estate: % Other: % b Provide the average duration of the combined investment-grade and high-yield debt: % 12-15 years 1 15-18 years 1 18-21 years 2 1 years or more c What duration measure was used to calculate line 19(b)? Modified duration Other (specify):							
20	 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation							