SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

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For	calendar plan year 2015 or fiscal plan year beginning and en							
A Name of plan			e-digit					
		plaı	n numbe	er				
		(PN	1)	•				
C F	Plan sponsor's name as shown on line 2a of Form 5500	D Emp	loyer Ide	entificati	ion Numbe	er (EIN)		
			•					
Ps	nrt I Distributions							
-	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the		1					
	instructions		1					
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during payors who paid the greatest dellar amounts of benefits):	ng the yea	r (if more	e than t	wo, enter l	EINs of	the tv	WO
	payors who paid the greatest dollar amounts of benefits):							
	EIN(s):							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	1		1				
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the	plan	3					
	year		_					
P	art II Funding Information (If the plan is not subject to the minimum funding requirements of	section o	f 412 of	the Inte	rnal Reve	nue Co	de or	
	ERISA section 302, skip this Part)						_	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		. 📙	Yes	∐N	0	Ш	N/A
	If the plan is a defined benefit plan, go to line 8.							
5	If a waiver of the minimum funding standard for a prior year is being amortized in this							
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month	າ	Da	у	Ye	ear		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rem	ainder of	this sc	hedule.				
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fund	ing						
	deficiency not waived)	•	6a					
	b Enter the amount contributed by the employer to the plan for this plan year		6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c					
	If you completed line 6c, skip lines 8 and 9.			1				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?		П	Yes	Пи	0	П і	N/A
_					<u> </u>	-	<u>ы</u> .	
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other than the change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other than the change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other than the change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other than the change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other than the change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other than the change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other than the change in actual than the change in the change in actual than the change in actual than the change in actual than the change in the change in actual than the change in the change in actual than the change in the chang							
	authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or padministrator agree with the change?	olan		Yes	N	0	П	N/A
_	administrator agree with the change?							
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan							
	year that increased or decreased the value of benefits? If yes, check the appropriate	se [Decre	256	Both		No	^
_	DOX. II TO, CHECK THE TWO DOX.	L						
	ITT IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7)						rt.	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	y any exe	mpt loar	າ?	<u></u>	Yes	Ц.	No
11	a Does the ESOP hold any preferred stock?				📙	Yes		No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "b (See instructions for definition of "back-to-back" loan.)				П	Yes	П	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				<u> </u>	Yes	Ī	No

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Part V	Additional Information for Multiemployer Defined Benefit Pension Plans					
_	ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ollars). See instructions. Complete as many entries as needed to report all applicable employers.					
a	Name of contributing employer					
b	EIN C Dollar amount contributed by employer					
d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the			
	a The current year	14a			
	b The plan year immediately preceding the current plan year	14b			
	C The second preceding plan year	14c			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an			
	a The corresponding number for the plan year immediately preceding the current plan year	15a			
	b The corresponding number for the second preceding plan year	15b			
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:				
	a Enter the number of employers who withdrew during the preceding plan year	16a			
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b			
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		_ _		
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	sion Plans		
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment				
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Oth	her:%		

b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more What duration measure was used to calculate line 19(b)? Effective duration Macaulay duration Modified duration Other (specify):					
Part VII IRS Compliance Questions		_			
20a Is the plan a 401(k) plan?	Yes	No			
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	Design-based safe harbor method	ADP/ACP test			
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	Yes	No			
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	Ratio percentage test	Average benefit test			
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	Yes	No			
22a Has the plan been timely amended for all required tax law changes?	Yes	No N/A			
22b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enterinstructions for tax law changes and codes).	r the applicable code	(See			
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is advisory letter, enter the date of that favorable letter/ and the letter's serial number	subject to a favorable	IRS opinion or			
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the determination letter/	date of the plan's last	favorable			
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	Yes	No			