

## ***NOTICE OF ENDANGERED STATUS***

***For***

### ***Southern California IBEW-NECA Pension Plan as of July 1, 2024***

**To:** All Participants, Beneficiaries, Participating Unions and Contributing Employers

This is to inform you that on September 30, 2024 the Plan actuary certified to the U.S. Department of the Treasury, and to the Board of Trustees, that the Southern California IBEW-NECA Pension Plan (“Plan”) is in endangered status for the Plan Year beginning July 1, 2024. Federal law requires that you receive this notice.

#### ***Endangered Status***

The Plan’s actuary determined that the Plan is in endangered status because the plan’s actuary determined the funded percentage of the Plan is less than 80%. Also, the plan is not projected to have an “accumulated funding deficiency” over the current and next 6 years.

#### ***Funding Improvement Plan***

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the plan. On November 13, 2018, the Board of Trustees reclassified the Plan’s rehabilitation plan as the funding improvement plan. The purpose of the funding improvement plan is to restore the financial health of the Plan and meet the benchmarks defined in the funding improvement plan. The funding improvement plan was designed to get the Plan out of endangered status as of July 1, 2029. In reclassifying the rehabilitation plan as a funding improvement plan, the Board of Trustees made no further changes to Plan benefits or required contribution rate increases, which the Board of Trustees believe will be sufficient to result in the Plan’s financial recovery. The Plan’s funding improvement period, as defined under Section 432(2)(4), began on July 1, 2019. The Plan’s actuary determined the Plan is making scheduled progress in meeting the requirements of the funding improvement plan. You have a right to obtain a copy of the formally adopted funding improvement plan.

#### ***Where to Get More Information***

For more information about this notice, you may contact the Administrative Trust Funds Office if you have questions at (323) 221-5861 or the nationwide, toll-free number (800) 824-6935. Normal business hours are Monday through Friday, 8:30AM to 5:30PM. Voicemail messages may be left at any time and calls will be returned by the end of the next business day. Fax communications may be directed to (323) 726-3520 and you may access the Trust Funds’ website at [www.scibew-neca.org](http://www.scibew-neca.org) at any time.

Sincerely,

The Board of Trustees

cc: U.S. Department of Labor  
U.S. Pension Benefit Guaranty Corporation