

## **Laborers Local 17 Pension Fund**

This is to inform you that on March 30, 2016, the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the Laborers Local 17 Pension Fund (Plan) is in endangered status for the plan year beginning January 1, 2016. Federal law requires that you receive this notice.

### **Endangered Status**

The Plan is considered to be in endangered status because it has funding or liquidity problems, or both. More specifically, the Plan's actuary determined that the Plan's funded percentage for the fiscal year beginning January 1, 2016, is less than 80% (a comparison of the assets to the present value of accumulated benefits).

### **Funding Improvement Plan**

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the Plan. The law permits pension plans to reduce, or even eliminate, certain benefits as part of a funding improvement plan as well as increase contributions. If the Trustees of the Plan determine that benefit reductions or modifications are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. In addition, the reductions or modifications may only apply to participants and beneficiaries whose benefit commencement date is on or after April 30, 2016.

### **Where to Get More Information**

For more information about this Notice, you may contact Mr. Scott Oliver, Fund Administrator at Laborers Local 17 Pension Fund, 451B Little Britain Road, Newburgh, NY 12550 or call 845-565-6878. You have a right to receive a copy of the funding improvement plan after it has been adopted by the Trustees.

Date: April 30, 2016