

**Industry And Local 338
Pension Fund**
911 Ridgebrook Road
Sparks, MD 21152-9451
Telephone No. (855) 412-3797 (toll free)
www.associated-admin.com

October 28, 2016

**NOTICE OF ENDANGERED STATUS
for the
Industry and Local 338 Pension Fund**

This is to inform you that on September 28, 2016 the Plan actuary certified to the U.S. Department of the Treasury, and to the Board of Trustees, that the Industry and Local 338 Pension Fund (the "Plan") is in "Endangered Status" (also known as the "Yellow Zone") for the plan year beginning July 1, 2016. Federal law requires that you receive this notice.

Endangered Status

The Plan is considered to be in Endangered Status because it has funding problems. More specifically, the Plan's actuary determined that the Plan is projected to have a deficiency in its funding standard account (i.e., a "funding deficiency") within the next seven years as described under Section 432 under the Internal Revenue Code. Therefore, the Plan is in Endangered Status (i.e., the "Yellow Zone") for the plan year beginning July 1, 2016.

Due to the Plan's Endangered Status, Federal law prohibits the Board of Trustees from accepting any revised collective bargaining agreements that reduce contribution rates, provide a contribution holiday, or exclude newly hired employees from participation. The rejection of an agreement may cause a withdrawal and the imposition of withdrawal liability.

Funding Improvement Plan

Federal law requires pension plans in Endangered Status to adopt a "Funding Improvement Plan" aimed at restoring the financial health of the plan. A Funding Improvement Plan consists of actions (which may include increases to employer contributions, reductions in future benefit accruals, or both) designed to reduce the Plan's underfunded percentage by one-third by the end of a ten-year period and to avoid a projected funding deficiency at the end of that period. If the trustees of the plan determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions.

Where to Get More Information

For more information about this notice, you may contact:

Board of Trustees
Industry and Local 338 Pension Fund
911 Ridgebrook Road
Sparks, MD 21152-9451
(855) 412-3797

For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 51-6126649. You may obtain a copy of the Plan's Funding Improvement Plan once it is adopted by the Board of Trustees by making a written request to the address shown above.