

**UNITE HERE Local 25 and Hotel Association of Washington, D.C.**

**Pension Plan**

911 Ridgebrook Road  
Sparks, Maryland 21152-9451  
Telephone: (410) 683-6500  
(800) 638-2972  
[www.associated-admin.com](http://www.associated-admin.com)

2/15/15  
11:00 AM

**NOTICE OF ENDANGERED STATUS  
FOR  
UNITE HERE LOCAL 25 AND HOTEL ASSOCIATION OF WASHINGTON, DC PENSION FUND  
For 2015 (January 1, 2015 Valuation Date)**

This is to inform you that on March 31, 2015 the actuary for the UNITE HERE Local 25 and Hotel Association of Washington, D.C. Pension Fund (the "Plan") certified to the U.S. Department of the Treasury, and also to the Plan's Board of Trustees, that the Plan is in Endangered status for the plan year beginning January 1, 2015. Federal law requires that you receive this notice.

**Endangered Status**

A plan is in Endangered status if it fails to meet certain specified benchmarks added by the Pension Protection Act of 2006 designed to identify plans that could develop funding problems in the future and require the parties to take action now to prevent that from occurring. A plan is in Endangered status if the ratio of assets to liabilities (funded ratio) is less than 80% in the current plan year or if it has a projected funding deficiency in either the current or next succeeding 6 plan years. The Plan is currently 75% funded but is not projected to have a funding deficiency.

**Funding Improvement Plan**

Federal law requires pension plans in Endangered status to adopt a Funding Improvement Plan (FIP) aimed at restoring the financial health of the plan. The Board of Trustees adopted a FIP in July 2014. The FIP had no changes to either benefits or contribution rates already bargained since the Plan is projected to meet the criteria required by law. You have a right to receive a copy of the FIP from the plan.

The PPA requires that the plan's funded status be reviewed and certified annually, and notices like this one must be sent each year. There are several variables beyond the Trustees' control that are monitored carefully, including investment market volatility and changes in employment levels, which could affect the Plan's status and the corrective actions to be taken in the future, if any.

**Where to Get More Information**

For more information about this notice, you may contact the Fund Office, 911 Ridgebrook Road, Sparks, MD 21152-9451, telephone (410) 683-6500. For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 52-6051390.