

PENNSYLVANIA HEAVY AND HIGHWAY CONTRACTORS PENSION FUND

Fund Office: GEMGroup, Administrator, 3 Gateway Center, 401 Liberty Ave., Ste. 1200, Pittsburgh, PA 15222-1024
Phone: (412) 471-2885 / 1-800-242-8923 / Fax: (412) 471-2891

April 30, 2013

U.S. Department of Labor
Frances Perkins Building
200 Constitution Ave., NW
Washington, DC 20210

CBSA/PUBLIC DISCLOSURE
2013 JUL -1 PM 2:11

RE: Worker, Retiree and Employer Recover Act of 2008

Dear Department of Labor Coordinator:

As required, we are enclosing a copy of the the Worker, Retiree and Employer Recovery Act of 2008 for the plan year January 1, 2012.

If you should have any questions, please feel free to contact this office at the address or phone number listed above.

Sincerely,

GEMGroup

COPY

Kimberly M. Berringer
Administrator

KB/lmd

Enclosure

PENNSYLVANIA HEAVY & HIGHWAY CONTRACTORS PENSION FUND **COPY**

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NAME
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Notice of Endangered Status

PLAN SPONSOR: Board of Trustees of the Pennsylvania Heavy & Highway Contractors Pension Fund

PLAN NAME: Pennsylvania Heavy & Highway Contractors Pension Fund

EIN/PN: 23-6531755 / 001

This is to inform you that on March 11, 2013, the enrolled actuary for the Pennsylvania Heavy & Highway Contractors Pension Fund (the "Plan") certified to the US Department of the Treasury, and also to the plan sponsor, that the Plan is in endangered status for the plan year beginning January 1, 2013. Federal law requires that you receive this notice.

Endangered Status

This determination was made because the Fund has a funded percentage less than 80%, calculated on the actuarial value of the Plan's assets. This means that the ratio of the Plan's assets to liabilities is not high enough to meet the government standards for funding the promised benefits.

You will be notified of the Plan's status annually if the Plan is in endangered or critical status. The Trustees and bargaining parties have previously responded to this situation by making certain contribution and benefit changes that remain effective in 2013, and that are projected to address fully, the Plan's endangered status.

Where to Get More Information

For more information about this Notice, you may contact the plan administrator at the phone number and address shown below.

Pennsylvania Heavy & Highway Contractors Pension Fund
c/o GEMGroup
1200 Three Gateway Center
Pittsburgh, PA 15222

(412) 471-2885 or (800) 242-8923

Please ask for the Pension Department when you call and identify yourself as a Participant or Contributing Employer of the Pennsylvania Heavy & Highway Contractors Pension Fund.