

**Notice of Endangered Status  
for  
PLUMBERS LOCAL NO. 8 PENSION PLAN**

The Pension Protection Act of 2006 (PPA) requires sponsors of multiemployer plans to inform participants and interested parties of certain events. This is to inform you that on August 22, 2012 the Plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the Plan is in Endangered Status (as defined by PPA) for the plan year beginning June 1, 2012.

**ENDANGERED STATUS**

The Plan is considered to be in endangered status because its funded percentage (as defined by PPA) is below 80% for the plan year beginning June 1, 2012. The funded percentage as of June 1, 2012 is expected to be 73.4%.

**FUNDING IMPROVEMENT PLAN**

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the plan. The funding improvement plan must be designed so it is reasonable to expect that during a 10-year funding improvement period, the funded percentage will increase at least one-third of the way from its value on June 1, 2011 to 100% and that there will be no funding deficiency. The funding improvement plan must be adopted within 240 days of the date of the actuary's certification. Until the end of the funding improvement period, there are limitations on the adoption of bargaining agreements that reduce contributions or exclude younger or newly hired employees from plan participation. The funding improvement plan will be considered to be terminated before the end of the funding improvement period once the Plan is no longer in endangered status. The Funding Improvement Plan was originally adopted December 2, 2008, and was updated on December 1, 2009, December 7, 2010 and December 6, 2011.

**WHERE TO GET MORE INFORMATION**

For more information about this Notice, you may contact the Fund Office at

Plumbers Local No. 8  
8600 Hillcrest Road, Suite 1  
Kansas City, Missouri 64138-2781  
(816) 361-0666

September 20, 2012

**RE: PLUMBERS LOCAL NO. 8 PENSION PLAN - REQUIRED NOTICES REGARDING FUNDING STATUS  
UNDER THE PENSION PROTECTION ACT OF 2006**

Dear Participant:

Enclosed are two notices that we are required to send you under the Pension Protection Act of 2006. We have added this explanation to help you understand the differences between them.

The first notice, labeled Notice of Endangered Status, explains that the Plan is in Endangered Status for the Plan Year beginning June 1, 2012. It is similar to the notices we sent you the last few years to explain that the Plan was in Endangered Status for each of the Plan Years beginning on June 1 from 2008 through 2011.

The second notice, labeled Annual Funding Notice was sent for the first time in 2009. It follows a format issued by the Department of Labor, but it applies to the funded status for the Previous Plan Year, i.e. June 1, 2011 - May 31, 2012. Unlike the Notice of Endangered Status, the Annual Funding Notice must be sent every year, whether or not the Plan is in Endangered Status.

Sincerely,

Board of Trustees