

July 27, 2012

Board of Trustees of Local Union No. 3
International Union of Bricklayers and Allied Craftsmen Pension Plan
1600 Madison Avenue, Suite 300
Toledo, OH 43697

Re: 2012 Actuarial Certification Under the Pension Protection Act

Dear Trustee:

The following information is intended to comply with the annual certification requirements of IRC section 432, with respect to the funded status of the Local Union No. 3, International Union of Bricklayers and Allied Craftsmen Pension Plan.

Identifying Information

Plan Name: Local Union No. 3, International Union of Bricklayers and Allied Craftsmen Pension Plan
EIN/Plan #: 34-6682532/001
Plan year of Certification: year beginning May 1, 2012
Plan Sponsor: Board of Trustees of Local Union #3, International Union of Bricklayers and Allied Craftsmen Pension Plan
Sponsor Address: 1600 Madison Avenue, Suite 300, Toledo, OH, 43697
Sponsor Telephone: (419) 248-2401
Enrolled Actuary Name: Paul Bullock, ASA, EA, MAAA
Enrollment Number: 11-05770
Actuary Address: 11590 N. Meridian St., Suite 610, Carmel, IN 46032
Actuary Telephone: (317) 580-8652

Certification of Plan Status

I certify that the above-named Plan is in Endangered status as of May 1, 2012. This is based on a funded ratio of 71.4%, the first projected funding deficiency at the end of the 2020-21 plan year (9 years away), at least 8 years of benefit payments within plan assets, and other results.

This certification is intended to be in good faith compliance with the necessary disclosures for certification and represents my best estimate of the Plan's funded position.

United Actuarial Services, Inc.
Actuaries and Consultants

Board of Trustees

-2-

July 27, 2012

Basis for Result

The certification utilizes the assumptions, methods, plan provisions and demographic data as disclosed in the May 1, 2011 actuarial valuation report with the following exceptions:

- Based on the April 30, 2011 unaudited financial statements provided by the plan administrator, the asset return for the 2011-12 plan year is assumed to be 1.86%. We also updated the contributions, benefit payments, and expenses for the 2011-12 plan year based on these financial statements.
- The contribution rate increase from \$7.19 to \$7.55 was recognized as of July 1, 2012.
- We changed the mortality rates from the RP-2000 Combined Healthy Mortality Table to the RP-2000 Combined Healthy Generational Mortality Table using scale AA with blue collar adjustment.
- Consistent with our projections of future industry activity, the following hours were assumed: 210,000 for the plan year beginning in 2012, 225,000 for the plan year beginning in 2013, and 250,000 for each plan year thereafter. For the 2011-12 plan year, our projections used estimated actual hours of 245,636.

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. We will have a full update of the Plan's funded position with the next valuation report.

Sincerely,



Paul Bullock, ASA, EA, MAAA
Vice President
EA number: 11-05770

Date of Signature: 7/27/2012

cc: Secretary of the Treasury
Mr. Philip A. Smart, NWOA, Inc.
Mr. Kevin Rohrs, Clifton Gunderson, Ltd.
Mr. Gary Diesing, Shumaker, Loop, and Kendrick

**Notice of Endangered Status
For
Local Union No. 3, International Union of Bricklayers and Allied Craftsmen Pension Plan**

This is to inform you that on July 27, 2012 the Plan Actuary certified to the U.S. Department of the Treasury and to the Plan Sponsor that the Plan is in endangered status for the plan year beginning May 1, 2012. Federal law requires that you receive this notice. In the future you will receive an annual update of this status and the progress the Plan is making towards the goals described below.

Endangered Status

The Plan is considered to be in endangered status because it is projected to satisfy the following:

Funded percentage less than 80% - The Plan's actuary determined that the Plan's funded percentage is 71% on May 1, 2012. The "funded percentage" is the fraction of earned benefits that could be funded with existing Fund assets.

As required by law, the Plan Actuary's certification includes only contribution rate increases that have been codified in collective bargaining or participation agreements.

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the Plan. The Trustees adopted a funding improvement plan on January 26, 2012 because the Plan was also in endangered status last year. The funding improvement plan requires that the Plan's funded percentage improve at least one-third of the way to 100% over a 10-year period. The target for this Plan under the law is currently projected to be a funded percentage of 79% by 2023. The Plan must also meet the Federal minimum funding requirements during this 10-year period. The funding improvement plan will be updated due to asset losses in the past year so that these benchmarks will again be met or exceeded.

Future Experience and Possible Adjustments

The funding improvement plan is based on a number of assumptions about future experience and may need to be adjusted in the future if such assumptions are not met. Additional contribution rate increases and/or reductions in the rate at which benefits are earned may be needed if the Fund were to suffer asset returns below the expected 7.50% (in the 2012-13 plan year or later), a drop in the hours worked, or poor experience from other sources. If, at some point in time, the Trustees determine that further adjustments are necessary, you will receive a separate notice identifying and explaining the effect of those changes.

Commitment to Continued Improvement

Once the funding improvement plan is revised, the Trustees anticipate that the Fund will eventually emerge from endangered status and continue to see improved funded percentages. The Trustees maintain their commitment to providing a retirement benefit on which you can rely to pay a lifetime benefit that will play a significant role in your overall retirement planning.

Where to Get More Information

You have a right to receive a copy of the funding improvement plan. To receive a copy of the latest version, you may contact Northwestern Ohio Administrators, Inc. at P.O. Box 697, Toledo, Ohio 43697-0697 or by telephone at 419-248-2401.