Notice of Endangered Status
For
Basic Pension Plan for Employees of the
Jewish Federation Council of Greater Los Angeles

TO: Participants, beneficiaries, and bargaining parties participating in the
Basic Pension Plan for Employees of the Jewish Federation Council
of Greater Los Angeles

FROM: The Jewish Federation Council of Greater Los Angeles

DATE: April 26, 2010

This communication is to inform you that on March 31, 2010 our plan’s actuary officially certified to the
Internal Revenue Service and the Federation that our Plan is in “endangered status” (as defined by the
IRS), also known as the “yellow zone,” for the plan year beginning January 1, 2010. Federal law requires
that you receive this notice. This notice is also being sent to the Department of Labor and the Pension
Benefit Guaranty Corporation.

The Plan is considered to be in endangered status because the Plan’s funded ratio is less than 80%. For
the plan year beginning January 1, 2010, the Plan’s funded percentage is 76.94 percent. The Plan’s
funded percentage is determined by dividing the value of the Plan’s assets by the Plan’s liability for
accrued pension benefits.

The Plan’s funded percentage was adversely affected by the economic crisis that began in 2008. This
crisis has had a major impact on the funded percentage of virtually all U.S. pension plans.

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a “Funding Improvement Plan” aimed at
restoring the financial health of the Plan. The Plan adopted its Funding Improvement Plan on November

We continue to explore ways to improve the Plan’s funding. We are committed to taking the appropriate
steps to ensure the security of your pension.

Where to Get More Information

For more information about this Notice, please feel free to contact Tina LeBrun, Director of Benefits of
The Jewish Federation Human Resources & Benefits Department, at (323) 761-8055.