

**Notice of Endangered Status For the
Metal Engravers Union Local 34 Pension Plan**

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This is to inform you that on March 26, 2009 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in endangered status for the plan year beginning January 1, 2009. Federal law requires that you receive this notice.

Endangered Status

The plan is considered to be in endangered status. More specifically, the plan's actuary determined that the plan's funded percentage for the plan year beginning January 1, 2009 is less than 80%.

Funding Improvement Plan and Possibility of Reduction in Future Benefits

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the plan.

The Trustees adopted a funding improvement plan prior to November 25, 2008. The plan consists of actions which, based on reasonably anticipated experience and under reasonable actuarial assumptions, will result in the plan meeting certain funding improvement benchmarks within a ten (10) year period. Currently the plan incorporates collectively-bargained contribution increases through January 1, 2011 and no benefit reductions. However, future contribution increases and benefit reductions are possible.

Additionally, the Trustees decided to make an election under the Worker, Retiree and Employer Recovery Act of 2008, which increases the funding improvement period from 10 years to 13 years.

Where to Get More Information

For more information about this Notice, you may contact Ms. Joan Pajak at Metal Engravers Union Local 34, 13928 Westmore Road, Huntley, IL 60142, (847) 659-8383.

You have a right to receive a copy of the funding improvement plan from the plan office.