

Notice of Endangered Status

EBSA/PUBLIC DISCLOSURE
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Boston Shipping Association – International Longshoremen’s Pension Plan

Plan Sponsor: Board of Trustees
Plan Number: 001
Employer ID Number: 04-2034907
Address: c/o Boston Shipping Association
Charlestown Navy Yard
197 Eighth Street, Suite 775
Charlestown, MA 02129-4518
Phone Number: (617) 242-3303

This is to inform you that on September 30, 2009, the plan actuary certified to the U.S. Department of the Treasury, and also to the Plan Sponsor, that the plan will be in Endangered Status for the plan year beginning October 1, 2009. Federal law requires that you receive this notice.

Endangered Status

The plan is considered to be in endangered status because it has funding or liquidity problems, or both. More specifically, the plan’s actuary has determined that, as a result of the significant investment losses incurred by the Pension Fund since mid-2008, the Plan is projected to have an accumulated funding deficiency in at least one of the next seven years. This means that the accumulated value of Employer Contributions will not meet IRS minimum funding requirements.

Funding Improvement Plan and Possibility of Reduction in Future Benefits

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the plan. While in endangered status, the Trustees are not permitted to increase benefits provided by the plan (ie X-mas bonus). The law permits pension plans to reduce, or even eliminate, future benefit accruals under the plan. If the Trustees determine that future benefit reductions are necessary, you will receive a separate notice explaining the effect of those reductions.

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the plan. This is the first year that the plan has been in endangered status. The Trustees have 240 days from the actuarial certification date (September 30, 2009), to adopt a funding improvement plan.

Where to get more Information

For more information about this notice, you may contact the Board of Trustees. Contact information is noted above. You have a right to receive, when available, a copy of the funding improvement plan.