

**Notice of Endangered Status
For**

Local 731, I.B. of T., Excavators and Pavers Pension Trust Fund
EIN: 36-6513565
PN: 001

This is to inform you that on March 28, 2008 the Plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the Plan is in Endangered status for the plan year beginning January 1, 2008. Federal law requires that you receive this notice.

Endangered Status

A plan is in endangered status if it fails to meet certain specified benchmarks added by the Pension Protection Act designed to identify plans that could develop funding problems in the future and require the parties to take action now to prevent that from occurring. A plan is in endangered status if the ratio of assets to liabilities (funded ratio) is less than 80% in the current plan year or if it has a projected funding deficiency over the next 7 plan years. The Fund is currently 66% funded.

Funding Improvement Plan

Federal law requires pension plans in Endangered status to adopt a funding improvement plan aimed at improving the long term funding. The Trustees must have a funding improvement plan in place by November 2008. In the meantime, they will be examining the options necessary to restore the long term funding and will communicate the plan to the participants at that time.

Where to Get More Information

For more information about this Notice, you may contact Local 731, I. B. of T., Welfare-Pension Funds at (630) 887-4150 or 1000 Burr Ridge Parkway, Burr Ridge, IL 60527-0849. You have a right to receive a copy of the funding improvement plan from the plan.