

Notice of Critical and Declining Status For Teamsters Local 210 Affiliated Pension Plan

This is to inform you that on March 26, 2025 the Plan actuary certified to the U.S. Department of the Treasury, and also to the Plan sponsor, that the Teamsters Local 210 Affiliated Pension Plan (the "Plan") is in critical and declining status for the plan year beginning January 1, 2025. Federal law requires that you receive this notice.

Critical and Declining Status

The Plan is considered to be in critical and declining status because it has funding or liquidity problems, or both. More specifically, the Plan was in critical and declining status last plan year, is projected to have an accumulated funding deficiency in the current plan year, and the Plan's actuary determined that the Plan is projected to go insolvent within the next 19 plan years.

Rehabilitation Plan and Possibility of Reduction in Benefits

Federal law requires pension plans in critical status and critical and declining status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. This is the eleventh year that the Plan has been in critical status. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. The Trustees of the Plan adopted a rehabilitation plan on November 19, 2015. The rehabilitation period is the ten-year period that began January 1, 2017. On December 1, 2015, you were notified that the Plan reduced or eliminated adjustable benefits. On April 30, 2015, you were notified that as of April 30, 2015 the Plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status. If the Trustees of the Plan determine that further benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below), will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after April 30, 2015.

Adjustable Benefits

The Plan offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the Plan may adopt:

- Post-retirement death benefits;
- X Disability benefits (if not yet in pay status);
- X Early retirement benefit or retirement-type subsidy;
Benefit payment options other than a qualified joint-and survivor annuity (QJSA);
- X Recent benefit increases (i.e. occurring in past 5 years);
Other similar benefits, rights, or features under the Plan

Where to Get More Information

For more information about this Notice, or to receive a copy of the rehabilitation plan, you may contact:

Board of Trustees of the Teamsters Local 210 Affiliated Pension Trust Fund
Attention: Savasta & Company, Inc.
655 Third Avenue, Suite 1200
New York, NY 10017
(212) 308-4200