

Notice of Critical and Declining Status
For
Local 1814 Riggers Pension Fund

This is to inform you that on March 19, 2025 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in critical and declining status for the plan year beginning January 1, 2025. Federal law requires that you receive this notice.

Critical and Declining Status

The plan is considered to be in critical and declining status because it has funding or liquidity problems, or both. More specifically, the plan's actuary determined that the plan is projected to have an accumulated funding deficiency in 2025 and to be insolvent in 2029.

Rehabilitation Plan and Possibility of Reduction in Benefits

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. If the trustees of the plan determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after April 30, 2014. But you should know that whether or not the plan reduces adjustable benefits in the future, effective as of January 1, 2014, the plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status.

The Trustees have concluded that the Plan cannot reasonably be expected to emerge from critical status by the end of a 10-year rehabilitation period or at a later time. Accordingly, the Trustees have developed the rehabilitation plan to forestall insolvency.

Adjustable Benefits

The plan offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the pension plan may adopt:

- ☒ Post-retirement death benefits;
- ☒ 120-month payment guarantees;
- ☒ Disability benefits (if not yet in pay status);
- ☐ Early retirement benefit or retirement-type subsidy;
- ☒ Benefit payment options other than a qualified joint-and survivor annuity (QJSA);
- ☐ Recent benefit increases (i.e, occurring in past 5 years);
- ☐ Other similar benefits, rights, or features under the plan

Where to Get More Information

For more information about this notice, you may contact Mr. Frank Agosta, Plan Administrator, at (718) 499-9600 or by mail at Board of Trustees Local 1814 Riggers Pension Fund, 201 Edward Curry Avenue, Suite 205, Staten Island, NY 11314. You have a right to receive a copy of the Rehabilitation Plan from the plan office by written request.