

## Notice of Critical and Declining Status For

Local 171 Pension Plan  
EIN: 37-6155648  
PN: 001

2019 JAN -0 PM 12:14  
ISA/PUBLIC DISCLOSURE

This is to inform you that on December 6, 2018 the Plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the Plan is in Critical and Declining status for the plan year beginning October 1, 2018. Federal law requires that you receive this notice.

### **Critical Status**

The plan is considered to be in critical and declining status because it has funding or liquidity problems, or both. More specifically, the plan's actuary determined that the Plan is Critical and projected to become insolvent within the current or the next 19 plan years.

### **Rehabilitation Plan and Possibility of Reduction in Benefits**

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. A Rehabilitation Plan was adopted by the Board of Trustees in order to forestall insolvency as long as possible, based upon reasonable actuarial assumptions and upon exhaustion of all other reasonable measures. No adjustable benefits are eliminated or reduced under the current Rehabilitation Plan.

### **Adjustable Benefits**

The plan offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the pension plan may adopt:

- Early retirement benefit or retirement-type subsidy

### **Employer Surcharge**

The law requires that all contributing employers pay to the plan a surcharge to help correct the plan's financial situation before adopting the rehabilitation plan. Since all contributing employers have adopted the rehabilitation plan, no surcharges are being paid into the plan.

### **Where to Get More Information**

For more information about this Notice, you may contact the Fund office at (309) 686-4432, or 2611 w. Westport Rd., Peoria, IL 61615. You have a right to receive a copy of the funding improvement plan from the plan.

The guaranteed amount for a \$60 monthly accrual rate is equal to the sum of \$11 plus \$24.75 (.75 x \$33), or \$35.75. Thus, the participant's guaranteed monthly benefit is \$357.50 (\$35.75 x 10).

*Example 2:* If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or \$200/10). The guaranteed amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus \$6.75 (.75 x \$9), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 (\$17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under a plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC's website at [www.pbgc.gov/multiemployer](http://www.pbgc.gov/multiemployer). Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information About Your Plan," below.

#### Where to Get More Information

For more information about this notice, you may contact Marge Musgrave at 1-309-686-4432 or by letter at Pension Fund, Local 171, Attention Marge Musgrave, 2611 W. Westport Rd. Peoria, IL 61615. For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 37-6155648.