

Notice of Critical Status
for
New York State Teamsters Conference Pension and Retirement Fund
EIN: 16-6063585 / Plan Number: 074

This is to inform you that on March 31, 2026, the actuary for the New York State Teamsters Conference Pension and Retirement Fund (the “NYS Fund”) certified to the U.S. Department of the Treasury and the Board of Trustees (the “Trustees”) that the NYS Fund is in critical status for the Plan year beginning January 1, 2026. Federal law requires that you receive this notice.

Critical Status

The NYS Fund received Special Financial Assistance (“SFA”) under the American Rescue Plan Act (“ARPA”) in the amount of \$1.401 billion. The NYS Fund is deemed to be in critical status because it received SFA under ARPA. ARPA specifically provides that multiemployer pension plans that receive SFA like the NYS Fund are deemed to be in critical status until the last Plan year beginning in 2051.

Rehabilitation Plan

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the Plan. The law permits pension plans in critical status to reduce or eliminate benefits called “adjustable benefits” as part of a rehabilitation plan. On November 30, 2010, you were notified that adjustable benefits were reduced or eliminated, and you were also notified that the NYS Fund was no longer permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it was in critical status. Any reduction of adjustable benefits under the current rehabilitation plan has not reduced the level of a participant’s basic benefit payable at normal retirement. Because the NYS Fund is deemed to be in Critical Status through the end of 2051, the NYS Fund is required to maintain and annually update the rehabilitation plan through 2051.

Where to Get More Information

For more information about this Notice, you may contact Kenneth Stilwell, Executive Administrator, New York State Teamsters Conference Pension and Retirement Fund, P.O. Box 4928, Syracuse, NY 13221-4928; phone number 877.698.3863; email benefits@nytfund.org. You have a right to receive a copy of the rehabilitation plan from the Plan.