

**Notice of Critical Status
for
Local 111 Pension Fund
EIN: 11-1955247 / PN: 001**

This is to inform you that the plan actuary certified to the U.S. Department of the Treasury, and also to the Plan sponsor, that the Plan is in Critical Status for the Plan year beginning December 1, 2025. Federal law requires that you receive this notice.

Critical Status

The Plan is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the Plan received Special Financial Assistance and as per the American Rescue Plan Act, the Plan will be certified in Critical Status until the last day of the last plan year ending in 2051.

Rehabilitation Plan

Federal law requires pension plans in Critical Status to adopt a Rehabilitation Plan aimed at restoring the financial health of the Plan. A Rehabilitation Plan was adopted as of April 2019.

The law permits pension plans to reduce, or even eliminate, benefits called “adjustable benefits” as part of a Rehabilitation Plan. At this time, there are no changes to the existing benefits. If it is decided that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those changes. Any reduction of adjustable benefits will not reduce the level of the basic benefit already earned and payable at normal retirement. In addition, the reductions may only apply to adjustable benefits which started on or after January 1, 2019. Also, the Pension Fund is not permitted to pay lump sum while it is in Critical Status after 2018.

Adjustable Benefits

The Fund offers the following adjustable benefits which may be reduced or eliminated: post-retirement death benefits, disability benefits and subsidized early retirement benefits, none of which are currently affected.

Employer Surcharge

The law requires that all contributing employers, which have not adopted the Rehabilitation Plan, pay to the Fund a surcharge to help the Fund's financial situation. The Rehabilitation Plan that was adopted takes into account increases in contribution rates that were in the collective bargaining agreements in effect at the time of the Rehabilitation Plan's adoption. As a result, employers that have adopted the Rehabilitation Plan's preferred schedule will not be subject to the surcharge

Where to Get More Information

For more information about this Notice or to receive a copy of the rehabilitation plan, you may contact:

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DATE SENT: February 2026