

**Notice of Critical Status  
for  
Laborers – A.G.C. Pension Trust of Montana**

This is to inform you that on June 26, 2018, the plan actuary certified to the U.S. Department of Treasury, and to the plan sponsor, that the Laborers – A.G.C. Pension Trust of Montana is in critical status for the plan year beginning April 1, 2018. Federal law requires that you receive this notice.

**Critical Status**

The plan is considered to be in critical status because it has funding problems or liquidity problems, or both. More specifically, the plan's actuary determined that the plan was in critical status for the prior year and the plan is projected to have an accumulated funding deficiency within the next 10 years.

**Rehabilitation Plan**

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. This is the third year the plan has been in critical status. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. In September 2016, participants were notified that the Plan reduced or eliminated adjustable benefits while in critical status. In July 2016, you were notified that the plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount payable under a single life annuity) while in critical status. If the trustees of the plan determine that further benefit reductions are necessary, you will receive a separate notice identifying and explaining the effect of those reductions. Any reduction of adjustable benefits will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after July 27, 2016.

**Adjustable Benefits**

The plan offers the following adjustable benefits which may be reduced or eliminated as part of the rehabilitation plan:

- Early retirement benefits or early retirement type subsidies (if not yet in pay status);
- Disability benefits (if not yet in pay status);
- Benefit payment options other than a non-subsidized qualified joint-and-survivor annuity (QJSA).

**Where to Get More Information**

You have a right to receive a copy of the rehabilitation plan adopted by the Board of Trustees free of charge. For more information about this Notice, you may contact Laborers - A.G.C. Pension Trust of Montana c/o Zenith American Solutions at 111 W. Cataldo, Suite 220, Spokane, Washington 99201 or at (509) 328-0300.