

# MICHIGAN BAC FRINGE BENEFIT FUNDS

Michigan BAC Health Care Fund  
Michigan BAC Pension Fund  
Michigan BAC Apprenticeship Fund

Managed for the Trustees by:  
TIC INTERNATIONAL CORPORATION

August 25, 2010

United States Department of Labor  
Employee Benefits Security Administrators  
Public Disclosure Room; N-1513  
2000 Constitution Avenue, N.W.  
Washington, DC 20210

ERISA/PUBLIC DISCLOSURE  
2010 SEP -8 AM 7:57

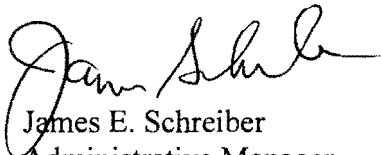
RE: MICHIGAN BAC PENSION FUND --  
EIN #38-6233978, PLAN #001

Dear Representative:

Attached is the Notice of Critical Status for the Plan Year beginning May 1, 2010 on behalf of the above referenced Fund.

If you have any questions with regard to this Notice, please feel free to contact me, or in my absence, Robert Merrick at (517) 327-2139.

Sincerely,

  
James E. Schreiber  
Administrative Manager

JES/lis

attachment

# MICHIGAN BAC FRINGE BENEFIT FUNDS

Michigan BAC Health Care Fund  
Michigan BAC Pension Fund  
Michigan BAC Apprenticeship & Training Fund

Managed for the Trustees' by:  
TIC INTERNATIONAL CORPORATION

## Notice of Critical Status For Michigan BAC Pension Fund

This is to inform you that on July 29, 2010 the Plan Actuary certified to the U.S. Department of the Treasury and to the Plan Sponsor that the Plan is in critical status for the plan year beginning May 1, 2010. Federal law requires that you receive this notice.

### Critical Status

For the plan to emerge from critical status, which was certified last year, there must be no projected funding deficiencies for at least 10 years. This has not happened yet. The plan's actuary projects that, if no further action is taken, the plan will have an accumulated funding deficiency for the plan year ending April 30, 2018. Note, "accumulated funding deficiency" means that contributions would be insufficient to satisfy Federal requirements; it does not mean that the Fund would become bankrupt or run out of money.

As required by law, the plan actuary's certification includes only contribution rate increases that have been written into collective bargaining or participation agreements.

### Progress Under Rehabilitation Plan

As a result of this and last year's certifications, Federal law requires the Fund to adopt and continue to follow a rehabilitation plan aimed at restoring the financial health of the Plan. This is the second year the Fund has been in critical status. The rehabilitation plan, adopted July 31, 2009, requires that the Plan emerge from critical status by the end of the "rehabilitation period". Under the current Preferred Schedule, these goals are still projected to be achieved within the time required.

### Future Experience and Possible Adjustments

The rehabilitation plan is based on a number of assumptions about future experience and may need to be adjusted in the future if such assumptions are not met. Additional contribution rate increases and/or reductions in the rate at which benefits are earned may be needed if the Fund were to suffer asset returns below the expected 7.50% (in the 2010-2011 plan year or later), a drop in the hours worked, or poor experience from other sources. If, at some point in time, the Trustees determine that further adjustments are necessary, you will receive a separate notice identifying and explaining the effect of those changes.

### Where to Get More Information

You have a right to receive a copy of the rehabilitation plan. To receive a copy, you may contact TIC International Corporation at 6525 Centurion Drive, Lansing, MI, 48917-9275 or by telephone at (517) 321-7502.

6525 Centurion Drive • Lansing, MI 48917-9275  
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