

Notice of Critical Status For

Greater Pennsylvania Carpenters Pension Fund

This is to inform you that on March 31, 2010 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in critical status for the plan year beginning January 1, 2010. Federal law requires that you receive this notice.

Critical Status

The plan is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the plan's actuary has determined that the plan currently fails the emergence requirement because it is projected to have an accumulated funding deficiency in the next 9 years.

Adopted Rehabilitation Plan and Actual Reduction in Benefits

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. This is the second year the plan has been in critical status. The trustees adopted a rehabilitation plan in 2009 that included increases in the hourly contribution rate along with a benefit reduction. These benefit adjustments were communicated to each plan member last year. You may obtain a copy of the Plan's rehabilitation plan by contacting the plan administrator.

If the trustees of the plan determine that further benefit reductions are necessary in the future, you will receive a separate notice in the future identifying and explaining the effect of those reductions.

Adjustable Benefits

The plan offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the pension plan may adopt:

- Post-retirement death benefits;
- Disability benefits (if not yet in pay status);
- Early retirement benefit more favorable than what is determined to be actuarially equivalent benefits or retirement-type subsidy; and
- Benefit payment options other than a qualified joint-and survivor annuity (QJSA)

Employer Surcharge

The law requires that all contributing employers pay to the plan a surcharge to help correct the plan's financial situation beginning 30 days after receipt of this notice and until a rehabilitation plan has been adopted. **In the opinion of the plan's attorney, the rehabilitation plan adopted by the Board of Trustees has eliminated the employer surcharge requirement.** Therefore, the employer surcharge will not be assessed by the Plan.

Where to Get More Information

For more information about this Notice, you may contact Mr. James Klein at (412) 922-5330 or 650 Ridge Road, Suite 300, Pittsburgh, PA 15205-9503. You have a right to receive a copy of the rehabilitation plan from the plan.