

August 26, 2008

Notice of Critical Status For

Local 87-Distributors Pension Plan

This is to inform you that on July 29, 2008 the plan's actuary certified to the U.S. Department of the Treasury, and the plan sponsor that the plan is in critical status for the plan year beginning May 1, 2008. Federal law requires that you receive this notice.

Critical Status

The plan is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the plan's actuary determined that over the next few plan years, the plan *would be* projected to have an accumulated funding deficiency if contributions are anticipated as specified in the law. The law essentially requires anticipation of contributions based on either 1) only on the requirements of the Collective Bargaining Agreement (CBA) or 2) the actual contributions made for the plan year that ended on April 30, 2008. Metropolitan Distributing has *actually* contributed more than is required by the CBA so funding deficiencies would be avoided; an actual accumulated funding deficiency is not expected to develop. In any event, this does not mean that the plan is actually expected to fail to meet its obligations.

Rehabilitation Plan and Possibility of Reduction in Benefits

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. If the trustees of the plan determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after the date of this notice. But you should know that whether or not the plan reduces adjustable benefits in the future, effective as of the date of this notice, the plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status. This plan only pays lump sums to settle very minor benefits anyway. The rehabilitation plan must be established by about March 20, 2009.

Rehabilitation Plan

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. This is the first year the plan has been in critical status. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after the date of this notice.

Adjustable Benefits

The plan offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the pension plan may adopt:

- Disability benefits (if not yet in pay status);
- Early retirement benefit or retirement-type subsidy;
- Benefit payment options other than a qualified joint-and survivor annuity (QJSA);

Employer Surcharge

The law requires that all contributing employers pay to the plan a surcharge to help correct the plan's financial situation. The amount of the surcharge is equal to a percentage of the amount an employer is otherwise required to contribute to the plan under the applicable collective bargaining agreement. With some exceptions, a 5% surcharge is applicable in the initial critical year and a 10% surcharge is applicable for each succeeding plan year thereafter in which the plan is in critical status.

Where to Get More Information

For more information about this Notice, you may contact John Walker at (419) 241-6111, 911 N. Summit Street, Toledo, OH 43604, or jwalker@metrobeer.com. You will have a right to receive a copy of the rehabilitation plan from the plan once it is finalized.