

Financial Information

OMB No. 1210-0110

(Form 5500)

Department of the Treasury
Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

ACK ID

File as an attachment to Form 5500.

2025

This Form is Open to Public
Inspection

For calendar plan year 2025 or fiscal plan year beginning SCH_H_PLAN_YEAR_BEGIN_DATE and ending SCH_H_TAX_PRD

A Name of plan

B Three-digit
plan number (PN)

SCH_H_PN

C Plan sponsor's name as shown on line 2a of Form 5500

D Employer Identification Number (EIN)

SCH_H_EIN

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	NON_INT_BEAR_CASH_BOY_AMT	NON_INT_BEAR_CASH_EOY_AMT
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1) PARTCP_CONTRIB_BOY_AMT	PARTCP_CONTRIB_EOY_AMT
(2) Participant contributions	1b(2) EMPLR_CONTRIB_BOY_AMT	EMPLR_CONTRIB_EOY_AMT
(3) Other	OTHER_RECEIVABLES_BOY_AMT	OTHER_RECEIVABLES_EOY_AMT
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1) INT_BEAR_CASH_BOY_AMT	INT_BEAR_CASH_EOY_AMT
(2) U.S. Government securities	1c(2) GOVT_SEC_BOY_AMT	GOVT_SEC_EOY_AMT
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	CORP_DEBT_PREFERRED_BOY	CORP_DEBT_PREFERRED_EOY_AMT
(B) All other	1d CORP_DEBT_OTHER_BOY_AMT	CORP_DEBT_OTHER_EOY_AMT
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A) PREF_STOCK_BOY_AMT	PREF_STOCK_EOY_AMT
(B) Common	1c(4)(B) COMMON_STOCK_BOY_AMT	COMMON_STOCK_EOY_AMT
(5) Partnership/joint venture interests	1c(5) JOINT_VENTURE_BOY_AMT	JOINT_VENTURE_EOY_AMT
(6) Real estate (other than employer real property)	1c(6) REAL_ESTATE_BOY_AMT	REAL_ESTATE_EOY_AMT
(7) Loans (other than to participants)	1c(7) OTHER_LOANS_BOY_AMT	OTHER_LOANS_EOY_AMT
(8) Participant loans	1c(8) PARTCP_LOANS_BOY_AMT	PARTCP_LOANS_EOY_AMT
(9) Value of interest in common/collective trusts	1c(9) INT_COMMON_TR_BOY_AMT	INT_COMMON_TR_EOY_AMT
(10) Value of interest in pooled separate accounts	1c(10) INT_POOL_SEP_ACCT_BOY_AMT	INT_POOL_SEP_ACCT_EOY_AMT
(11) Value of interest in master trust investment accounts	1c(11) INT_MASTER_TR_BOY_AMT	INT_MASTER_TR_EOY_AMT
(12) Value of interest in 103-12 investment entities	1c(12) INT_103_12_INVST_BOY_AMT	INT_103_12_INVST_EOY_AMT
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13) INT_REG_INVST_CO_BOY_AMT	INT_REG_INVST_CO_EOY_AMT
(14) Value of funds held in insurance company general account (unallocated contracts)	INS_CO_GEN_ACCT_BOY_AMT	INS_CO_GEN_ACCT_EOY_AMT
(15) Other	1c(15) OTH_INVST_BOY_AMT	OTH_INVST_EOY_AMT

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	EMPLR_SEC_BOY_AMT	EMPLR_SEC_EOY_AMT
(2) Employer real property	1d(2)	EMPLR_PROP_BOY_AMT	EMPLR_PROP_EOY_AMT
1e Buildings and other property used in plan operation	1e	BLDGS_USED_BOY_AMT	BLDGS_USED_EOY_AMT
1f Total assets (add all amounts in lines 1a through 1e)	1f	TOT_ASSETS_BOY_AMT	TOT_ASSETS_EOY_AMT

Liabilities

1g Benefit claims payable	1g	BNFTS_PAYABLE_BOY_AMT	BNFTS_PAYABLE_EOY_AMT
1h Operating payables	1h	OPRTNG_PAYABLE_BOY_AMT	OPRTNG_PAYABLE_EOY_AMT
1i Acquisition indebtedness	1i	ACQUIS_INDBT_BOY_AMT	ACQUIS_INDBT_EOY_AMT
1j Other liabilities	1j	OTHER_LIAB_BOY_AMT	OTHER_LIAB_EOY_AMT
1k Total liabilities (add all amounts in lines 1g through 1j)	1k	TOT_LIABILITIES_BOY_AMT	TOT_LIABILITIES_EOY_AMT

Net Assets

1l Net assets (subtract line 1k from line 1f)	1l	NET_ASSETS_BOY_AMT	NET_ASSETS_EOY_AMT
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	EMPLR_CONTRIB_INCOME_AMT	
(B) Participants	2a(1)(B)	PARTICIPANT_CONTRIB_AMT	
(C) Others (including rollovers)	2a(1)(C)	OTH_CONTRIB_RCVD_AMT	
(2) Noncash contributions	2a(2)	NON_CASH_CONTRIB_BS_AMT	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		TOT_CONTRIB_AMT
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	INT_BEAR_CASH_AMT	
(B) U.S. Government securities	2b(1)(B)	INT_ON_GOVT_SEC_AMT	
(C) Corporate debt instruments	2b(1)(C)	INT_ON_CORP_DEBT_AMT	
(D) Loans (other than to participants)	2b(1)(D)	INT_ON_OTH_LOANS_AMT	
(E) Participant loans	2b(1)(E)	INT_ON_PARTCP_LOANS_AMT	
(F) Other	2b(1)(F)	INT_ON_OTH_INVST_AMT	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		TOTAL_INTEREST_AMT
(2) Dividends: (A) Preferred stock	2b(2)(A)	DIVND_PREF_STOCK_AMT	
(B) Common stock	2b(2)(B)	DIVND_COMMON_STOCK_AMT	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	REGISTERED_INVST_AMT	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		TOTAL_DIVIDENDS_AMT
(3) Rents	2b(3)		TOTAL_RENTS_AMT
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	AGGREGATE_PROCEEDS_AMT	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	AGGREGATE_COSTS_AMT	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		TOT_GAIN_LOSS_SALE_AST_AMT
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	UNREALZD_APPRCTN_RE_AMT	
(B) Other	2b(5)(B)	UNREALZD_APPRCTN_OTH_AMT	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		TOT_UNREALZD_APPRCTN_AMT

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)	GAIN_LOSS_COM_TRUST_AMT
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)	GAIN_LOSS_POOL_SEP_AMT
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)	GAIN_LOSS_MASTER_TR_AM
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)	GAIN_LOSS_103_12_INVST_AMT
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	GAIN_LOSS_REG_INVST_AMT
c Other income	2c	OTHER_INCOME_AMT
d Total income. Add all income amounts in column (b) and enter total	2d	TOT_INCOME_AMT

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	DISTRIB_DRT_PARTCP_AMT
(2) To insurance carriers for the provision of benefits.....	2e(2)	INS_CARRIER_BNFTS_AMT
(3) Other.....	2e(3)	OTH_BNFT_PAYMENT_AMT
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	TOT_DISTRIB_BNFT_AMT
f Corrective distributions (see instructions).....	2f	TOT_CORRECTIVE_DISTRIB_AMT
g Certain deemed distributions of participant loans (see instructions)	2g	TOT_DEEMED_DISTR_PART_LNS_AMT
h Interest expense	2h	TOT_INT_EXPENSE_AMT
i Administrative expenses:		
(1) Salaries and allowances.....	2i(1)	SALARIES_ALLOWANCES_AMT
(2) Contract administrator fees.....	2i(2)	CONTRACT_ADMIN_FEES_AMT
(3) Recordkeeping fees.....	2i(3)	OTH_RECORDKEEPING_FEES_AMT
(4) IQPA audit fees.....	2i(4)	IQPA_AUDIT_FEES_AMT
(5) Investment advisory and investment management fees	2i(5)	INVST_MGMT_FEES_AMT
(6) Bank or trust company trustee/custodial fees	2i(6)	TRUSTEE_CUSTODIAL_FEES_AMT
(7) Actuarial fees	2i(7)	ACTUARIAL_FEES_AMT
(8) Legal fees	2i(8)	LEGAL_FEES_AMT
(9) Valuation/appraisal fees	2i(9)	VALUATION_APPRAISAL_FEES_AMT
(10) Other trustee fees and expenses	2i(10)	OTHER_TRUSTEE_FEES_EXPENSES_AMT
(11) Other expenses	2i(11)	OTHER_ADMIN_FEES_AMT
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	TOT_ADMIN_EXPENSES_AMT
j Total expenses. Add all expense amounts in column (b) and enter total	2j	TOT_EXPENSES_AMT

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	NET_INCOME_AMT
l Transfers of assets:		
(1) To this plan	2l(1)	TOT_TRANSFERS_TO_AMT
(2) From this plan	2l(2)	TOT_TRANSFERS_FROM_AMT

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

ACCTNT_OPINION_TYPE_CD

b Check the box ☒ ACCT_PERF_LTD_AUDIT_103_8_IND ☐ ACCT_PERF_LTD_AUDIT_103_12_IND ☐ ACCT_PERF_NOT_LTD_AUDIT_IND if performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

ACCOUNTANT_FIRM_NAME

(2) EIN:

ACCOUNTANT_FIRM_EIN

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA.

(2) ☐ It will be attached to ACCT_OPIN_NOT_ON_FILE_IND 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures unless fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

Yes No Amount

FAIL_TRANSMIT_CONTRIB_IND

4a

FAIL_TRANSMIT_CONTRIB_AMT

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

LOANS_IN_DEFAULT_IND

4b

LOANS_IN_DEFAULT_AMT

c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)

LEASES_IN_DEFAULT_IND

4c

LEASES_IN_DEFAULT_AMT

d Were there any nonexempt transactions with any party-in-interest? (Do not include transaction reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)

PARTY_IN_INT_NOT_RPTD_IND

4d

PARTY_IN_INT_NOT_RPTD_AMT

e Was this plan covered by a fidelity bond?

PLAN_INS_FDLTY_BOND_IND

4e

PLAN_INS_FDLTY_BOND_AMT

f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?

LOSS_DISCV_DUR_YEAR_IND

4f

LOSS_DISCV_DUR_YEAR_AMT

g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?

ASSET_UNDETERM_VAL_IND

4g

ASSET_UNDETERM_VAL_AMT

h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?

NON_CASH_CONTRIB_IND

4h

NON_CASH_CONTRIB_AMT

i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)

AST_HELD_INVST_IND

4i

j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)

FIVE_PRCNT_TRANS_IND

4j

k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

ALL_PLAN_AST_DISTRIB_IND

4k

l Has the plan failed to provide any benefit when due?

FAIL_PROVIDE_BENEFIT_DUE_IND

4l

FAIL_PROVIDE_BENEFIT_DUE_AMT

m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)

PLAN_BLACKOUT_PERIOD_IND

4m

n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.

COMPLY_BLACKOUT_NOTICE_IND

4n

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No

RES_TERM_PLAN_ADPT_IND

If "Yes," enter the amount of any plan assets that reverted to the employer this year

RES_TERM_PLAN_ADPT_AMT

5b(1) Name of plan(s)	TABLE: Efast_09.F_sch_h_part1_2009
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5b(2) EIN(s)

5b(3) PN(s)

PLAN_TRANSFER_NAME

PLAN_TRANSFER_EIN

PLAN_TRANSFER_PN

COVERED_PBGC_INSURANCE_IND

. ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year

PREMIUM_FILING_CONFIRM_NUMBER