

EXHIBIT C – NOTICE TO EMPLOYEES

Exclusive Beauty Supply Inc., Exclusive Beauty Supply 2 Inc. (Virgin Beauty Supply), and Exquisite Health & Beauty Supplies Inc. (“the stores”), and Hassan Esskander and Mahdhar Esskander, have settled a lawsuit with the U.S. Department of Labor and entered into a settlement agreement, which has been approved in a judgment from the court. Under this court judgment, Hassan Esskander and Mahdhar Esskander will pay the Department of Labor money for former and current employees who worked at the stores from October 30, 2012 through June 25, 2016 and the Department of Labor will distribute the money directly to the employees. This settlement resolves claims involving the Fair Labor Standards Act during the time period from October 30, 2012 through June 25, 2016.

Hassan Esskander and Mahdhar Esskander, or anyone acting on their behalf, may not request that you return this money to them. If you are an employee of the stores and leave this job, please call the U.S. Department of Labor at (646) 587-5343 to update your contact information.

Employees of the stores are entitled to receive minimum wage for all of their hours worked. In addition, all non-exempt employees are entitled to overtime pay for all hours worked over 40 in a workweek at a rate of 1.5 times their regular rate of pay.

Hassan Esskander and Mahdhar Esskander, or anyone acting on their behalf, may not fire, threaten to fire, retaliate (including retaliating through work assignments/hours of work), or discriminate against employees in any other way because the employee cooperated with the Department of Labor as asserted their rights to be paid minimum wage, overtime, and provide information to the Department of Labor. If you are an employee and you are not paid minimum wage or are not paid overtime, or if your employer gives you or asks you to sign a false record of your pay or hours of work, or if you need to update your contact information, or if any person associated with the stores retaliates against employees or tells employees to return their wages, please call the U.S. Department of Labor at (646) 587-5343. Your name will be kept confidential and not disclosed.