

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
4802 E. Broadway  
Madison, WI 53716  
Phone: 608-441-5388 Fax: 608-441-5400



## Citation and Notification of Penalty

**To:**  
A&A Environmental Services, Inc.  
and its successors  
N4381 US Highway 51  
Poynette, WI 53955

**Inspection Number:** 1141444  
**Inspection Date(s):** 04/20/2016 - 10/18/2016  
**Issuance Date:** 10/18/2016

**Inspection Site:**  
600 2nd Avenue  
New Glarus, WI 53574

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/18/2016. The conference will be held by telephone or at the OSHA office located at 4802 E. Broadway, Madison, WI 53716 on \_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1141444**

Company Name: A&A Environmental Services, Inc.  
Inspection Site: 600 2nd Avenue, New Glarus, WI 53574  
Issuance Date: 10/18/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 4802 E. Broadway, Madison, WI 53716**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1141444  
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**Issuance Date:** 10/18/2016



**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
**Inspection Site:** 600 2nd Avenue, New Glarus, WI 53574

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

On or about April 20, 2016, employees were not provided a medical evaluation prior to wearing elastomeric half mask and full face respirators.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$4276.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Company Name:** A&A Environmental Services, Inc.  
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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.134(f)(2): The employer did not ensure that an employee using a tight-fitting respirator was fit tested prior to initial use, whenever a different respirator facepiece (size, style, make or model) was used, and at least annually thereafter.

On or about April 20, 2016, employees were not fit tested prior to wearing elastomeric, half mask, and full face respirators.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:	11/16/2016
Proposed Penalty:	\$4988.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.1200(h)(3)(ii): Employee training did not include the physical and health hazards of the chemicals in the work area: (Construction Reference: 1926.59)

On or about April 19, 2016, employees working inside an asbestos containment were exposed to carbon monoxide that exceeded 50.0ppm, as an eight hour time weighed average. Employees were not trained on the health hazards or signs and symptoms of carbon monoxide exposure.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:	11/16/2016
Proposed Penalty:	\$4988.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
**Inspection Site:** 600 2nd Avenue, New Glarus, WI 53574

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1926.20(b)(2): The employer did not initiate and maintain a safety program which provides for frequent and regular inspections of jobsites, materials, and equipment to be made by a competent person (i.e., a person who is capable of identifying exis(a)

On or about April 19, 2016, the employer did not have a competent person inspect the job site to recognize the carbon monoxide hazard in the asbestos containment boiler room.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$4988.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
**Inspection Site:** 600 2nd Avenue, New Glarus, WI 53574

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 5a** Type of Violation: **Serious**

29 CFR 1926.55(a): Employee(s) were exposed to carbon monoxide at concentrations above those specified in the Threshold Limit Values of Airborne Contaminants for 1970 of the American Conference of Governmental Industrial Hygienists:

On or about April 19, 2016, employees working inside an asbestos containment were exposed to carbon monoxide that exceeded 50.0ppm, as an eight hour time weighed average.

a) Employee carbon monoxide exposure was 59.5ppm, as an 8 hour time weighted average. On April 19, 2016, employee carbon monoxide exposure was for approximately 30 minutes, the remaining 450 minutes was calculated as 0 (zero) exposure time.

b) Employee carbon monoxide exposure was 59.1 ppm, as an 8 hour time weighted average. On April 19, 2016, employee carbon monoxide exposure was for approximately 30 minutes, the remaining 450 minutes was calculated as 0 (zero) exposure time.

c) Employee carbon monoxide exposure was 62.4 ppm, as an 8 hour time weighted average. On April 19, 2016, employee carbon monoxide exposure was for approximately 30 minutes, the remaining 450 minutes was calculated as 0 (zero) exposure time.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$4988.00



**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
**Inspection Site:** 600 2nd Avenue, New Glarus, WI 53574

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**Citation 1 Item 5b** Type of Violation: **Serious**

29 CFR 1926.55(b): Feasible administrative or engineering controls were not implemented to reduce employee exposure(s) to carbon monoxide:

On or about April 19, 2016, employees working inside an asbestos containment were exposed to carbon monoxide that exceeded 50.0ppm, as an eight hour time weighted average, without administrative or engineering controls to reduce employee's exposure.

Abatement normally will be multistep as follows:

STEP 1: Effective respiratory protection shall be provide and used by exposed employees as an interim protective measure until feasible engineering and/or administrative controls can be implemented, or whenever such controls fail to reduce employee exposure to within exposure limits.

Abatement due 30 days from issuance date: **November 18, 2016**

STEP 2: Submit to the Area Director a written detailed plan of abatement outlining a schedule for the implementation of engineering and /or administrative measures to control employee exposure to hazardous substance as referenced in this Citation. This plan shall include, at a minimum, target dates for the following actions which must be consistent with the abatement dates required by this Citation:

1. Evaluation of the extent and location of the hazard source.
2. Evaluation of control measure option.
3. Selection of optimum control measure(s).
4. Ordering and delivery of equipment and materials.
5. Installation of control measures.
6. Training of employees in the proper operation and maintenance of the newly implemented measures.
7. Assurance of effective performance of control measures.
8. All proposed control measures shall be approved for each particular use by a competent industrial hygienist or other technically qualified person.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Abatement due 60 days from issuance date: **December 19, 2016**

Step 3: Abatement shall have been completed by the implementation of feasible engineering and/or administrative controls upon verification of their effectiveness in achieving compliance.

Abatement due 90 days from issuance date: **January 18, 2017**

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:

11/16/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Company Name:** A&A Environmental Services, Inc.  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 6a** Type of Violation: **Serious**

29 CFR 1926.1101(g)(5)(i)(B)(1): Before the beginning of each shift the negative pressure enclosure was not inspected for breaches and smoke-tested for leaks:

On or about April 20, 2016, the asbestos containment was not inspected for breaches and smoke tested for leaks.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:  
Proposed Penalty:

11/16/2016  
\$4988.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1141444  
**Inspection Date(s):** 04/20/2016 - 10/18/2016  
**Issuance Date:** 10/18/2016



**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
**Inspection Site:** 600 2nd Avenue, New Glarus, WI 53574

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**Citation 1 Item 6b** Type of Violation: **Serious**

29 CFR 1926.1101(g)(5)(ii)(B)(2): Glovebags were not smoke-tested for leaks prior to use:

On or about April 20, 2016, employees did not smoke test glove bags for leaks prior to performing class I work while removing thermal insulation material.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:

11/16/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
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**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
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Citation 1 Item 7    Type of Violation: **Serious**

29 CFR 1926.1101(g)(5)(i)(B)(2): Electrical circuits in the enclosure were not deactivated or equipped with ground-fault circuit interrupters:

On or about April 20, 2016, the electrical equipment including, lights, HEPA exhaust ventilation system were not deactivated or equipped with ground-fault circuit interrupters.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$4988.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
**Inspection Site:** 600 2nd Avenue, New Glarus, WI 53574

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 8a** Type of Violation: **Serious**

29 CFR 1926.1101(g)(5)(v): Water Spray Process System. A water spray process system may be used for removal of ACM and PACM from cold line piping if, employees carrying out such process have completed a 40-hour separate training course in its use, in addition to training required for employees performing Class I work.

On or about April 20, 2016, employees were using a water spray system when performing class I work without an additional 40 hour training course.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:	11/16/2016
Proposed Penalty:	\$4988.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
**Inspection Site:** 600 2nd Avenue, New Glarus, WI 53574

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**Citation 1 Item 8b** Type of Violation: **Serious**

29 CFR 1926.1101(g)(5)(v)(B)(1): The water spray system was not run for at least 10 minutes before removal began:

On or about April 20, 2016, employees did not run water for at least 10 minute prior to removing thermal insulating asbestos material inside a Class I asbestos containment.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:

11/16/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
**Inspection Site:** 600 2nd Avenue, New Glarus, WI 53574

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Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1926.1101(h)(3)(iv)(A): The employer did not provide employees with a tight-fitting powered air-purifying respirator operated in the pressure-demand mode and equipped with either HEPA egress cartridges or an auxiliary positive-pressure self-contained breathing apparatus, whenever the employees were in regulated area performing Class I asbestos work for which a negative exposure assessment was not available and the exposure assessment indicated that the exposure level will be at or below 1 fiber per cubic centimeter as an 8-hour time weighted average:

On or about April 20, 2016, employees wore elastomeric half mask respirator and full face respirators while performing Class I asbestos removal prior to a negative asbestos exposure assessment.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:	11/16/2016
Proposed Penalty:	\$4988.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
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Citation 2 Item 1    Type of Violation: **Willful**

29 CFR 1926.1101(e)(5): Prohibited activities. The employer shall ensure that employees do not eat, drink, smoke, chew tobacco or gum, or apply cosmetics in the regulated area:

On or about April 20, 2016, the employer did not ensure that employees did not consume beverages inside a Class I asbestos containment.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:	11/16/2016
Proposed Penalty:	\$49884.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** A&A Environmental Services, Inc.  
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**Citation 2 Item 2** Type of Violation: **Willful**

29 CFR 1926.1101(j)(1)(i)(A): The equipment room was not supplied with impermeable, labeled bags and containers for the containment and disposal of contaminated protective equipment:

On or about April 20, 2016, the regulated area did not have a separate equipment room attached with impermeable labeled bags and containers for employees to dispose contaminated protective equipment. Employees were performing Class I operations involving approximately 326 square feet of thermal system insulation or surfacing containing asbestos containing material.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:	11/16/2016
Proposed Penalty:	\$49884.00

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Citation 2 Item 3    Type of Violation: **Willful**

29 CFR 1926.1101(j)(1)(i)(B): Shower facilities that comply with 29 CFR 1910.141(d)(3) were not provided or demonstrated to be not feasible:

On or about April 20, 2016, the regulated area did not have a separate shower room attached for employees. Employees were performing Class I operations involving approximately 326 square feet of thermal system insulation or surfacing containing asbestos containing material.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:	11/16/2016
Proposed Penalty:	\$49884.00

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Citation 2 Item 4 Type of Violation: **Willful**

29 CFR 1926.1101(j)(1)(i)(C): Clean change areas were not provided for employees required to work in regulated areas:

On or about April 20, 2016, the regulated area did not have a separate clean change area attached for employees to change into clean clothes. Employees were performing Class I operations involving approximately 326 square feet of thermal system insulation or surfacing containing asbestos containing material.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:  
Proposed Penalty:

11/16/2016  
\$49884.00

A handwritten signature in cursive script, reading "Ann Grevenkamp", written over a horizontal line.

**Ann Grevenkamp**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
4802 E. Broadway  
Madison, WI 53716  
Phone: 608-441-5388 Fax: 608-441-5400



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** A&A Environmental Services, Inc.  
**Inspection Site:** 600 2nd Avenue, New Glarus, WI 53574  
**Issuance Date:** 10/18/2016

<b>Summary of Penalties for Inspection Number</b>	<b>1141444</b>
<b>Citation 1, Serious</b>	<b>\$44180.00</b>
<b>Citation 2, Willful</b>	<b>\$199536.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$243716.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

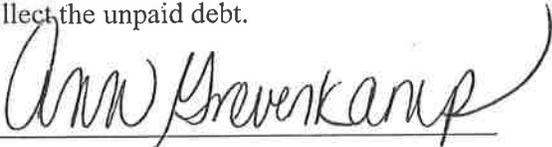
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Ann Grevenkamp**  
Area Director

10.18.16

Date