

U.S. Department of Labor

Occupational Safety and Health Administration
200 N. High Street
Room 620
Columbus, OH 43215
Phone: 614-469-5582 Fax: 614-469-6791



Citation and Notification of Penalty

To:
RIDGE CORPORATION
and its successors
1201 Etna Parkway
Pataskala, OH 43062

Inspection Number: 1146774
Inspection Date(s): 05/12/2016 - 06/16/2016
Issuance Date: 10/24/2016

Inspection Site:
1201 Etna Parkway
Pataskala, OH 43062

7016 0910 0000 4171 8115

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above.** Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor
Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/24/2016. The conference will be held by telephone or at the OSHA office located at 200 N.

High Street, Room 620, Columbus, OH 43215 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1146774

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062
Issuance Date: 10/24/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 200 N. High Street, Room 620, Columbus, OH 43215**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1146774
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Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. On or about May 24, 2016, the employer did not ensure that each authorized employee performing service and maintenance activities were trained to effectively perform lockout and tagout in order to isolate and control the hazardous energy sources prior to performing activities such as, but not limited to, belt repairs, die changes, die adjustments, waterjet adjustments, and cleaning.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/03/2016
Proposed Penalty:	\$11224.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.147(d): Application of control. The established procedures for the application of energy control (the lockout or tagout procedures) shall cover the following elements and actions and shall be done in the following sequence as required by 29 CFR 1910.147(d)(1) through (d)(6):

- a. On or about May 12, 2016, employees were exposed to machine hazards associated with moving parts, pinch points, and laceration hazards during waterjet table set up, adjustments and maintenance. The employer failed to implement energy control application steps as LOTO devices were not applied to the water pump disconnects and main waterjet table disconnect [per the 1910.147(d)(4) requirements]. As a result, the remaining applicable energy elements, involving dissipation of residual energy [(d)(5)(i)], and verification of isolation [(d)(6)], were not implemented to protect employees from machine servicing hazards.
- b. On or about May 12, 2016, employees were exposed to machine hazards associated with the moving parts, pinch points, and laceration hazards during the Rhonda re-winder set-up and removal of materials. The employer failed to implement energy control application steps to protect employees from the machine hazards:
- c. On or about May 12, 2016, employees were exposed to machine hazards associated with moving parts, pinch points, and thermal hazards during die changes, maintenance, and cleaning of the Line 4 forming equipment. The employer failed to implement energy control application steps to protect employees from machine servicing hazards.
- d. On or about May 12, 2016, employees were exposed to machine hazards associated with moving parts, pinch points, and thermal hazards during die changes, maintenance, and cleaning of the Line 1 forming equipment. The employer failed to implement energy control application to protect employees from machine servicing hazards.

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

e. On or about June 3, 2016, employees were exposed to machine hazards associated with moving parts, pinch points, and thermal hazards during a belt change on the Rhonda Lamination machine. The employer failed to ensure that all authorized employees applied lockout/tagout devices to each energy isolating device [per 1910.147(d)(4)(i)].

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/03/2016
Proposed Penalty:	\$11224.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.178(p)(1): If at any time a powered industrial truck is found to be in need of repair, defective, or in any way unsafe, the truck shall be taken out of service until it has been restored to safe operating condition:

a. On or about May 12, 2016, and at times prior, employees were operating a Hyster battery powered forklift, Model E120XL, Serial CO98D02616T, at the facility. The forklift had a damaged hydraulic hose, rear lights, and backup alarm, exposing employees to a crushed by hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$8017.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1146774
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Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Types of guarding. One or more methods of machine guarding shall be provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks. Examples of guarding methods are-barrier guards, two-hand tripping devices, electronic safety devices, etc:

- a. On or about May 12, 2016, and at times prior, employees operating the Line 1A pneumatic forming press were exposed the pinch point between the upper die holder and the lower flange of the upper limit beam while resetting the mechanical counter during production
- b. On or about May 12, 2016, and at times prior, employees performing work at and near the Rhonda waterjet table were exposed to unguarded sprockets at the ends of the tables chain belt conveyor.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/03/2016
Proposed Penalty:	\$11224.00



Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): The point of operation of machines whose operation exposes an employee to injury, shall be guarded. The guarding device shall be in conformity with any appropriate standards therefor, or, in the absence of applicable specific standards, shall be so designed and constructed as to prevent the operator from having any part of his body in the danger zone during the operating cycle:

- a. On or about May 12, 2016, and at times prior, the employer did not ensure employees were protected from the point of operation of an automated 50,000 psi waterjet used to cross-cut laminated material on the Rhonda Lamination Line. The condition exposed employees to a struck by hazard.
- b. On or about May 12, 2016, the employer did not ensure employees were protected from the point of operation of the 50,000 psi waterjets used to cut the edges of the laminated material on the Rhonda Lamination Line. The condition exposed employees to a struck by hazard.
- c. On or about May 12, 2016, and at times prior, the employer did not ensure that the plastic barrier guards used to protect employees from the point of operation of the 50,000 psi waterjets used to slit laminated material were secured in place. The condition exposed employees to a struck by hazard.
- d. On or about May 12, 2016, and at times prior, the employer did not provide a means of guarding to ensure employees were protected from being crushed in the point of operation between the forming dies at the entrance end of the Line 1B pneumatic forming press.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/03/2016
Proposed Penalty:	\$11224.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1146774
Inspection Date(s): 05/12/2016 - 06/16/2016
Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by this standard, live parts of electric equipment operating at 50 volts or more shall be guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the following means:

a. On or about May 24, 2016, and at times prior, the Line 1B heaters had exposed 277 volt electrical connections, exposing employees to an electrical shock hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

11/03/2016
\$11224.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1146774
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Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.212(a)(3)(ii): The point of operation of machines whose operation exposes an employee to injury, shall be guarded. The guarding device shall be in conformity with any appropriate standards therefor, or, in the absence of applicable specific standards, shall be so designed and constructed as to prevent the operator from having any part of his body in the danger zone during the operating cycle:

a. On or about May 25, 2016, and at times prior, the employer failed to ensure employees were protected from being crushed in the point of operation between the forming dies at the entrance and exit ends of the Line 4 curbside pneumatic forming press.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

11/03/2016
\$112238.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1146774
Inspection Date(s): 05/12/2016 - 06/16/2016
Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

Citation 3 Item 1 Type of Violation: **Repeat**

29 CFR 1910.132(d)(1)(i): Select, and have each affected employee use, the types of PPE that will protect the affected employee from the hazards identified in the hazard assessment:

a. On or about May 12, 2016, the employer did not ensure that employees handling composite material at the exit end of the Rhonda lamination line were wearing gloves as identified in the hazard assessments, exposing employees to laceration hazards.

Ridge Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.132(d)(1)(i), which was contained in OSHA inspection number 1077942, citation number 1, item number 2 and was affirmed as a final order on October 21, 2015, with respect to a workplace located at 5577 Raiders Road in Frazeyburg, Ohio, 43822.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/03/2016
Proposed Penalty:	\$16034.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

Citation 3 Item 2 Type of Violation: **Repeat**

29 CFR 1910.147(c)(4)(i): Procedures shall be developed, documented and utilized for the control of potentially hazardous energy when employees are engaged in the activities covered by this section. Note: Exception: The employer need not document the required procedure for a particular machine or equipment, when all of the following elements exist: (1) The machine or equipment has no potential for stored or residual energy or reaccumulation of stored energy after shut down which could endanger employees; (2) the machine or equipment has a single energy source which can be readily identified and isolated; (3) the isolation and locking out of that energy source will completely deenergize and deactivate the machine or equipment; (4) the machine or equipment is isolated from that energy source and locked out during servicing or maintenance; (5) a single lockout device will achieve a locker-out condition; (6) the lockout device is under the exclusive control of the authorized employee performing the servicing or maintenance; (7) the servicing or maintenance does not create hazards for other employees; and (8) the employer, in utilizing this exception, has had no accidents involving the unexpected activation or reenergization of the machine or equipment during servicing or maintenance:

- a. On or about May 12, 2016, the employer had not developed, documented and implemented energy control procedures for the control of hazardous energy (lockout/tagout) for equipment associated with the Rhonda Lamination Line operations, including the lamination machine and waterjet table. During the covered activities, employees were exposed to struck by and caught in hazards.
- b. On or about May 12, 2016, the employer had not developed, documented and implemented energy control procedures for the control of hazardous energy (lockout/tagout) for equipment associated with the Line 4 forming operations, including the pneumatic forming press, panel heaters and robot station. During the covered activities, employees were exposed to struck by, caught in and thermal hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1146774
Inspection Date(s): 05/12/2016 - 06/16/2016
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Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

c. On or about May 12, 2016, the employer had not implemented energy control procedures for the control of hazardous energy (lockout/tagout) for equipment associated with the Line 1 forming operations, including the pneumatic forming press, panel heaters and conveyor. During the covered activities, employees were exposed caught in and thermal hazards.

Ridge Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(c)(4)(ii), which was contained in OSHA inspection number 1077942, citation number 1, item number 3 and was affirmed as a final order on October 21, 2015, with respect to a workplace located at 5577 Raiders Road in Frazeytsburg, Ohio, 43822.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/03/2016
Proposed Penalty:	\$22448.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1146774
Inspection Date(s): 05/12/2016 - 06/16/2016
Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062

Citation 4 Item 1 Type of Violation: **Other-than-Serious**

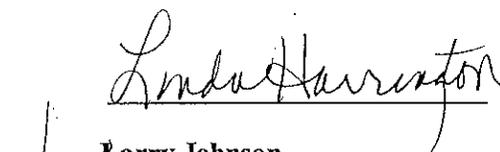
29 CFR 1910.178(l)(4)(iii): An evaluation of each powered industrial truck operator's performance shall be conducted at least once every three years:

a. On or about May 12, 2016, the employer did not ensure that all operators were evaluated on the safe operation of the forklifts once every three years.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

11/03/2016
\$0.00


for **Larry Johnson**
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
200 N. High Street
Room 620
Columbus, OH 43215
Phone: 614-469-5582 Fax: 614-469-6791



INVOICE / DEBT COLLECTION NOTICE

Company Name: RIDGE CORPORATION
Inspection Site: 1201 Etna Parkway, Pataskala, OH 43062
Issuance Date: 10/24/2016

Summary of Penalties for Inspection Number	1146774
Citation 1, Serious	\$64137.00
Citation 2, Willful	\$112238.00
Citation 3, Repeat	\$38482.00
Citation 4, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$214857.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

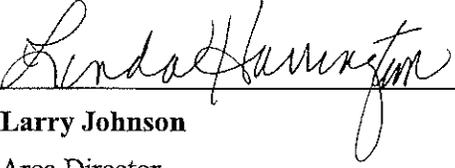
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

for 

Larry Johnson
Area Director

24 Oct 16

Date