

U.S. Department of Labor
Occupational Safety and Health Administration
2300 Main Street
Suite 168
Kansas City, MO 64108
Phone: 816-483-9531 Fax: 816-483-9724



Citation and Notification of Penalty

To:
CHALLENGE MANUFACTURING INC.
10501 NW Transcon Drive
Kansas City, MO 64153

Inspection Number: 1127781
Inspection Date(s): 02/25/2016 - 06/23/2016
Issuance Date: 06/23/2016

Inspection Site:
10501 NW Transcon Drive
Kansas City, MO 64153

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

7014 2120 0003 8610 2823

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®

OFFICIAL USE

Postage	\$	Postmark Here
Certified Fee		
Return Receipt Fee (Endorsement Required)		
Restricted Delivery Fee (Endorsement Required)		
Total Postage & Fees		\$

Sent To _____
 Street & Apt. No.,
 or PO Box No. _____
 City, State, ZIP+4 _____

PS Form 3800, July 2014 See Reverse for Instructions

2. Article Number (Transfer from service label)
 7014 2120 0003 8610 2823

9590 9402 1520 5362 3230 44

Bill KARCHER
 3200 Fruit Ridge Ave
 Wake, MI 49544

SENDER: COMPLETE THIS SECTION

Complete items 1, 2, and 3.
 Print your name and address on the reverse so that we can return the card to you.
 Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

COMPLETE THIS SECTION ON DELIVERY

A. Signature *Bill Karcher*

B. Received by (Printed Name) _____ Agent

C. Date of Delivery _____

D. Is delivery address different from item 1? Yes
 If YES, enter delivery address below: No

3. Service Type

Adult Signature
 Adult Signature Restricted Delivery
 Certified Mail®
 Certified Mail Restricted Delivery
 Collect on Delivery
 Collect on Delivery Restricted Delivery
 Restricted Delivery
 Priority Mail Express®
 Registered Mail™
 Registered Mail Restricted Delivery
 Return Receipt for Merchandise
 Signature Confirmation™
 Signature Confirmation Restricted Delivery

Domestic Return Receipt



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 06/23/2016. The conference will be held by telephone or at the OSHA office located at 2300 Main Street, Suite 168, Kansas City, MO 64108 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1127781

Company Name: CHALLENGE MANUFACTURING INC.
Inspection Site: 10501 NW Transcon Drive, Kansas City, MO 64153
Issuance Date: 06/23/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 2300 Main Street, Suite 168, Kansas City, MO 64108**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1127781
Inspection Date(s): 02/25/2016 - 06/23/2016
Issuance Date: 06/23/2016



Citation and Notification of Penalty

Company Name: CHALLENGE MANUFACTURING INC.
Inspection Site: 10501 NW Transcon Drive, Kansas City, MO 64153

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.22(a)(2): Floor(s) of workroom(s) were not maintained in a clean and, so far as possible, a dry condition:

The employer is failing to protect employees from slip, trip, and fall hazards due to hydraulic fluid on the floor from the dies leaking fluid. This was most recently documented in the Press Room at Challenge Manufacturing Kansas City, Missouri location. Employees were observed getting into a forklift parked next to a spill of hydraulic fluid.

Abatement certification is required for this item; use the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET for this purpose.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/13/2016
Proposed Penalty:	\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1127781
Inspection Date(s): 02/25/2016 - 06/23/2016
Issuance Date: 06/23/2016



Citation and Notification of Penalty

Company Name: CHALLENGE MANUFACTURING INC.
Inspection Site: 10501 NW Transcon Drive, Kansas City, MO 64153

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.37(b)(2): Each exit was not clearly visible and marked by a sign reading "Exit":

The employer is failing to protect employees from serious hazards when exit doors were not labeled. This was most recently documented in the Press Room on the North end at Challenge Manufacturing Kansas City, Missouri location. The exit door was not labeled. This door has been identified per the Companies evacuation plan as the emergency exit route from the Press Room.

Abatement certification is required for this item; use the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET for this purpose.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/13/2016
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: CHALLENGE MANUFACTURING INC.
Inspection Site: 10501 NW Transcon Drive, Kansas City, MO 64153

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.95(d)(1): When information indicated that any employee's exposure equaled or exceed the 8-hour time-weighted average of 85 decibels, the employer did not develop and implement a monitoring program:

The employer is failing to protect employees from noise hazards exceeding 85 decibels over an 8-hour time weighted average. This was most recently documented in the Press Room at Challenge Manufacturing Kansas City, Missouri location. Where employees were exposed to noise hazards exceeding 85 decibels in the Press Room.

- (a) An employee working on Press 700 was exposed to continuous noise levels at 82.2% of the allowable 8-hour time-weighted average sound level of 85 dBA or an equivalent sound level of approximately 88.5 dBA. The sampling was performed for 474 minutes during one shift on March 9, 2016; exposure calculations included a zero increment for the six minutes not sampled.
- (b) An employee working on Press 701 was exposed to continuous noise levels at 89.7% of the allowable 8-hour time-weighted average sound level of 85 dBA or an equivalent sound level of approximately 89.2 dBA. The sampling was performed for 474 minutes during one shift on March 9, 2016; exposure calculations included a zero increment for the six minutes not sampled.
- (c) An employee working on Press 702 was exposed to continuous noise levels at 188.2% of the allowable 8-hour time-weighted average sound level of 85 dBA or an equivalent sound level of approximately 94.5 dBA. The sampling was performed for 474 minutes during one shift on March 9, 2016; exposure calculations included a zero increment for the six minutes not sampled.
- (d) An employee working on Press 703 was exposed to continuous noise levels at 120.6% of the allowable 8-hour time-weighted average sound level of 85 dBA or an equivalent sound level of approximately 91.3 dBA. The sampling was performed for 479 minutes during one shift on March 9, 2016; exposure calculations included a zero increment for the one minute not sampled.
- (e) An employee working in the Tooling Area was exposed to continuous noise levels at 82.4% of the allowable 8-hour time-weighted average sound level of 85 dBA or an equivalent sound level of approximately 88.6 dBA. The sampling was performed for 471 minutes during one shift on March 9, 2016; exposure calculations included a zero increment for the nine minutes not sampled.
- (f) An employee working in the Tooling Area was exposed to continuous noise levels at 64% of the allowable 8-hour time-weighted average sound level of 85 dBA or an equivalent sound level of

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Citation and Notification of Penalty

Company Name: CHALLENGE MANUFACTURING INC.
Inspection Site: 10501 NW Transcon Drive, Kansas City, MO 64153

approximately 86.7 dBA. The sampling was performed for 474 minutes during one shift on March 9, 2016; exposure calculations included a zero increment for the six minutes not sampled.

(g) An employee working on driving the forklift was exposed to continuous noise levels at 157.8% of the allowable 8-hour time-weighted average sound level of 85 dBA or an equivalent sound level of approximately 93.2 dBA. The sampling was performed for 469 minutes during one shift on March 9, 2016; exposure calculations included a zero increment for the 11 minutes not sampled.

(h) An employee working on Press 700 was exposed to continuous noise levels at 81.9% of the allowable 8-hour time-weighted average sound level of 85 dBA or an equivalent sound level of approximately 88.5 dBA. The sampling was performed for 385 minutes during one shift on March 9, 2016; exposure calculations included a zero increment for the 95 minutes not sampled.

(i) An employee working on Press 700 was exposed to continuous noise levels at 90.5% of the allowable 8-hour time-weighted average sound level of 85 dBA or an equivalent sound level of approximately 89.2 dBA. The sampling was performed for 457 minutes during one shift on March 9, 2016; exposure calculations included a zero increment for the 23 minutes not sampled.

Abatement certification is required for this item; use the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET for this purpose.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/28/2016
Proposed Penalty:	\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1127781
Inspection Date(s): 02/25/2016 - 06/23/2016
Issuance Date: 06/23/2016



Citation and Notification of Penalty

Company Name: CHALLENGE MANUFACTURING INC.
Inspection Site: 10501 NW Transcon Drive, Kansas City, MO 64153

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.95(i)(2)(ii): The employer did not ensure that hearing protectors are worn by any employee who is exposed to an 8-hour time-weighted average of 85 decibels or greater:

The employer is failing to protect employees from high noise hazards by not ensuring all employees exposed to an 8-hour time weighted average of 85 decibels or greater were wearing their hearing protection. This was most recently documented in the Press Room at Challenge Manufacturing Kansas City, Missouri location. Employees were observed not wearing their hearing protection

Abatement certification is required for this item; use the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET for this purpose.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/28/2016
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1127781
Inspection Date(s): 02/25/2016 - 06/23/2016
Issuance Date: 06/23/2016



Citation and Notification of Penalty

Company Name: CHALLENGE MANUFACTURING INC.
Inspection Site: 10501 NW Transcon Drive, Kansas City, MO 64153

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.146(c)(1): The employer did not evaluate the workplace to determine if any spaces were permit-required confined spaces:

The employer is failing to evaluate and identify the safety and health hazards inside the confined spaces before an employee was allowed to enter and perform work. This was last documented in Plant 7 Press Room at Challenge Manufacturing Kansas City, Missouri location. An employee entered into a confined space during the second week of February prior to the employer conducting an evaluation of permit required confined spaces.

Abatement certification is required for this item; use the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET for this purpose.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/28/2016
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: CHALLENGE MANUFACTURING INC.
Inspection Site: 10501 NW Transcon Drive, Kansas City, MO 64153

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.1200(f)(6)(ii): Except as provided in 29 CFR 1910.1200(f)(7) and 29 CFR 1910.1200(f)(8), the employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the product identifier and words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals and which, in conjunction with the other information immediately available to employees under the hazard communication program, would provide employees with the specific information regarding the physical and health hazards of the hazardous chemical

The employer is failing to protect employees from exposures to hazardous chemicals. This was most recently documented at Challenges Kansas City, Missouri location.

(a) In the Crib, employees were observed using spray bottles without a chemical label. The Crib is the storage and distribution point of all chemicals and personal protective equipment. Five spray bottles hanging on the front shelf, two spray bottles were labeled while the other three bottles were not labeled. These bottles are provided to any employee who checks out cleaning supplies. There are 5 employees who work in the crib over three shifts.

(b) In the Tooling Shop, the employer is failing to protect employees from hazards associated with unlabeled hazardous chemicals. When an unmarked gallon jug containing coolant was located in the tooling shop on the ground opened. There are approximately 5 employees in the tool and die area.

This violation was abated during inspection. Abatement certification for this violation is not required.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1127781
Inspection Date(s): 02/25/2016 - 06/23/2016
Issuance Date: 06/23/2016



Citation and Notification of Penalty

Company Name: CHALLENGE MANUFACTURING INC.
Inspection Site: 10501 NW Transcon Drive, Kansas City, MO 64153

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

The employer is failing to provide effective training on the hazardous chemicals and materials needed for employees to perform their job duties. This was most recently documented in the Plant at Challenge Manufacturing Kansas City, Missouri location. Employees have not been trained on the hazardous chemicals they are using in their workplace, along with any necessary safety precautions required when working in and around hazardous chemicals.

Abatement certification is required for this item; use the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET for this purpose.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/28/2016
Proposed Penalty:	\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1127781
Inspection Date(s): 02/25/2016 - 06/23/2016
Issuance Date: 06/23/2016



Citation and Notification of Penalty

Company Name: CHALLENGE MANUFACTURING INC.
Inspection Site: 10501 NW Transcon Drive, Kansas City, MO 64153

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

The employer is failing to protect employees from stuck-by hazards and injuries associated with fire hazards when the fire extinguishers were not readily accessible and mounted. This was most recently documented in the Press Room at Challenge Manufacturing Kansas City, Missouri location. Fire extinguishers in the Press Room were not mounted on the I beams, the fire extinguishers were placed on the floor.

Abatement certification is required for this item; use the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET for this purpose.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/13/2016
\$1000.00

A handwritten signature in black ink, appearing to read "Barbara Theriot", written over a horizontal line.

BT Barbara Theriot
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
2300 Main Street
Suite 168
Kansas City, MO 64108
Phone: 816-483-9531 Fax: 816-483-9724



INVOICE / DEBT COLLECTION NOTICE

Company Name: CHALLENGE MANUFACTURING INC.
Inspection Site: 10501 NW Transcon Drive, Kansas City, MO 64153
Issuance Date: 06/23/2016

Summary of Penalties for Inspection Number	1127781
Citation 1, Serious	\$38000.00
Citation 2, Other-than-Serious	\$1000.00
TOTAL PROPOSED PENALTIES	\$39000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

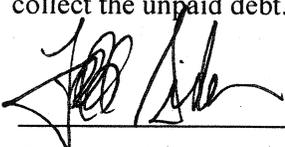
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

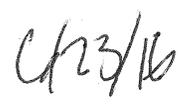
Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Barbara Theriot

Area Director



Date