



TELEPHONE: 601/965-4606
FAX: 601/965-4610

REPLY TO THE ATTENTION OF: AREA DIRECTOR

June 1, 2016

Nautic Star, LLC
Attn: Sammy Simmons
500 Waterway Drive
Amory, MS 38821

Dear Mr. Simmons,

Re: Nautic Star, LLC, Inspection # 1118458

The inspection conducted on January 15, 2016 at your workplace, Nautic Star, LLC, located at 500 Waterway Drive, Amory MS has disclosed the following hazard(s):

- A. Stock Room/Storage Room - The green storage rack, 200SC Upholstery Natural, had a bent lower leg.

Since no specific OSHA standard applies to this particular situation, and it is not considered appropriate at this time to invoke Section 5(a)(1) the general duty clause of the Occupational Safety and Health Act, no citation will be issued for this hazard.

In the interest of work place safety and health, however, I recommend that you take the following steps voluntarily to eliminate or reduce your employee's exposure to the hazard described above:

- A. Replace the storage rack leg

Your support in protecting the health and safety of your employees is necessary and appreciated. If you have any questions please do not hesitate to contact me.

Respectfully,

A handwritten signature in blue ink that reads "Eugene Stewart".

Eugene Stewart
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
Dr. A.H. McCoy Federal Bldg.
100 West Capitol Street Suite 749
Jackson, MS 39269
Phone: 601-965-4606 Fax: 601-965-4610



Citation and Notification of Penalty

To:
Nautic Star, LLC
and its successors
P.O. Box 26
Amory, MS 38821

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016

Inspection Site:
500 Waterway Drive
Amory, MS 38821

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest** to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 06/01/2016. The conference will be held by telephone or at the OSHA office located at Dr. A.H. McCoy Federal Bldg. 100 West Capitol Street, Suite 749, Jackson, MS 39269 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1118458

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821
Issuance Date: 06/01/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, Dr. A.H. McCoy Federal Bldg. 100 West Capitol Street, Suite 749, Jackson, MS 39269**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.106(e)(2)(iv)(a): Category 1 or 2 flammable liquids, or Category 3 flammable liquids with a flashpoint below 100 °F (37.8 °C), were not kept in covered containers when not actually in use:

(a) Lamination Staging Area - On or about January 27, 2016 55 gallon drums containing flammable gel coat residue were not covered.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/07/2016
\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.106(e)(3)(v)(a): Areas as defined in paragraph (e)(3)(i) of this section using Category 1 or 2 flammable liquids, or Category 3 flammable liquids with a flashpoint below 100 °F (37.8 °C), were not ventilated at a rate of not less than 1 cubic foot per minute per square foot of solid floor area. This was not accomplished by natural or mechanical ventilation with discharge or exhaust to a safe location outside of the building. Provision was not made for introduction of makeup air in such a manner as not to short circuit the ventilation. Ventilation was not arranged to include all floor areas or pits where flammable vapors may collect.

(a) Lamination Mixing Room - On or about January 27, 2016 the mixing room did not have mechanical ventilation or adequate natural ventilation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/23/2016
\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.107(b)(3): The floor surface of a spray booth and operator's working area, if combustible, was not covered with noncombustible material of such character as to facilitate the safe cleaning and removal of residues.

(a) R & D Paint Booth - On or about January 27, 2016 the paint booth floors were covered with combustible paper. The paint booth walls were covered with plastic shrink wrap. The shrink wrap did not provide static dissipation and the shrink wrap did not have a maximum breakdown voltage of 4 kV to prevent accumulation of a hazardous static discharge.

(b) Lamination Molding Paint Area - On or about January 27, 2016 the paint booth floors were covered with combustible paper. The paint booth walls were covered with plastic shrink wrap. The shrink wrap did not provide static dissipation. The shrink wrap did not have a maximum breakdown voltage of 4 kV to prevent accumulation of a hazardous static discharge

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/16/2016
\$6300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.107(b)(5)(iv): Space within the spray booth on the downstream and upstream sides of filters were not protected with approved automatic sprinklers:

(a) R & D Paint Booth - On or about January 27, 2016 the paint booth did not have a sprinkler system.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/16/2016
\$3825.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.107(c)(6): Electrical wiring and equipment not subject to deposits of combustible residues but located in a spraying area as herein defined were not explosion-proof type approved for Class I, group D locations and did not otherwise conform to the provisions of subpart S of this part, for Class I, Division 1, Hazardous Locations:

- (a) Facility - On or about January 27, 2016 the lighting, electrical panels, receptacles and equipment in the following locations were not rated for Class 1, Division 1 areas.
- (b) R & D Spray Area - On or about January 27, 2016 electrical receptacles, electrical panels on the outside of the paint booth, bench grinder and battery chargers on work table within 20 feet of the spray area were not explosion proof.
- (c) Lamination Small Parts - On or about January 27, 2016 electrical panels, electrical disconnects and exhaust fan on the wall between the ventilation systems were within 20 feet of the spray area and were not explosion proof.
- (d) Lamination Molding Paint Booths - On or about January 27, 2016 fluorescent light fixtures and wiring were not explosion proof. Gel coat residue was on the light fixtures and on the wall at or above the light fixtures.
- (e) Mixing Room - On or about January 27, 2016 fluorescent light fixture, orange extension cord and radio was not explosion proof.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/16/2016
\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.107(c)(9)(i): All metal parts of spray booths, exhaust ducts, and piping systems conveying flammable liquids or liquids with a flashpoint greater than 199.4 °F (93 °C) or aerated solids were not properly electrically grounded in an effective and permanent manner:

- (a) R & D - On or about January 27, 2016 Magnum Venus Paint (MVP) sprayers and chopper sprayers were not grounded.
- (b) Lamination - On or about January 27, 2016 the Magnum Venus Paint (MVP) sprayers and chopper sprayers were not grounded.
- (c) Offshore - On or about January 27, 2016 the Magnum Venus Paint (MVP) sprayers and chopper sprayers were not grounded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/09/2016
Proposed Penalty:	\$6300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.107(g)(2): All spraying areas shall be kept as free from the accumulation of deposits of combustible residues as practical, with cleaning conducted daily if necessary. Scrapers, spuds, or other such tools used for cleaning purposes shall be of non-sparking material.

(a) Lamination Molding Painting Area - On or about January 27, 2016 painting area number 4 had an excessive amount of gel coat build-up in the back of the room.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/16/2016
\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees:

(a) Throughout Facility - On or about January 28, 2016 the employer failed to train all affected and authorized maintenance employees on the energy control program to ensure they understand the hazards and have the skills required for the safe application and removal of energy controls.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/09/2016
\$3060.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective.

(a) Offshore - On or about January 15, 2016 an extension cord used for a handheld DeWalt buffer did not have a grounding prong.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/03/2016
\$2295.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.305(a)(2)(ix): All lamps for general illumination were not protected from accidental contact or breakage by a suitable fixture or lampholder with a guard. Brass shell, paper-lined sockets, or other metal-cased sockets may not be used unless the shell is grounded.

(a) Store, Parts Room - On or about January 27, 2016 light fixtures above storage racks were not protected from accidental contact or breakage by a suitable fixture or lamp holder with a guard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/23/2016
\$3060.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Each outlet box in completed installations did not have a cover, faceplate, or fixture canopy:

(a) Employee Break Rooms - On or about January 28, 2016 two electrical outlets used to supply power for the two Coca-Cola vending machines were not protected from electrical shock by the use of cover plates.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/03/2016
\$3060.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 12 a Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure

(a) Throughout Building - On or about January 28, 2016 electrical extension cords were being used instead of permanent wiring to supply power to power strips.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/09/2016
Proposed Penalty:	\$2295.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 12 b Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(B): Flexible cords and cables were run through holes in walls, ceilings, or floors:

(a) Paint Room Adjacent to Forman's Office - On or about January 27, 2016 the overhead electrical door power cord is fed through a hole in the metal wall.

Date By Which Violation Must be Abated:

06/03/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

(a) Throughout Facility - On or about January 28, 2016 employees exposed to hazardous chemicals such as, but not limited to, vinylester gel coat, resin and organic peroxide had not received hazard communication training.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/16/2016
\$4590.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.159(c)(10): The minimum vertical clearance of 18 inches between automatic sprinkler systems sprinklers and the material below was not maintained:

(a) Material Storage Room - On or about January 29, 2016 material stored on top storage rack was within the 18 inches minimum vertical clearance of the automatic sprinkler head.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/03/2016
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.178(a)(4): Modifications and additions which affect capacity and safe operation of powered industrial truck were performed by the employer without the manufacturer's prior written approval:

(a) Throughout Building - On or about January 28, 2016 employees operating electrical hand trucks that have been modified without the manufacturer's prior written approval.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/23/2016
\$765.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 2 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

(a) Lamination, Small Parts Spray Area - On or about January 28, 2016 employees did not have ready access to the electrical panels in case of an emergency. The electrical panels were covered with plastic shrink wrap and two 55 gallon drums were against the panels.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/23/2016
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118458
Inspection Date(s): 01/15/2016 - 01/29/2016
Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 2 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.304(b)(3)(ii)(C)(3): Each cord set, attachment cap, plug, and receptacle of cord sets, and any equipment connected by cord and plug were not visually inspected before use for external defects, such as deformed or missing pins or insulation damage, and for indications of possible internal damage, and equipment found damaged or defective was not removed from use until repaired:

(a) Offshore - On or about January 15, 2016 extension cords for the hand held buffers had torn outer insulation throughout the length of the cords.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/03/2016
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 2 Item 5 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that strain relief was provided that would prevent pull from being directly transmitted to joints or terminal screws.

(a) Lamination RTM - On or about January 27, 2016 Toyota electric hand power cord plug did not have strain relief.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/16/2016
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Occupational Safety and Health Administration

Inspection Number: 1118458
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Issuance Date: 06/01/2016



Citation and Notification of Penalty

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821

Citation 2 Item 6 Type of Violation: **Other-than-Serious**

29 CFR 1910.1200(f)(6): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the product identifier, signal word, hazard statement(s), pictogram(s), precautionary statement(s) and name, address, and telephone number of the chemical manufacturer, importer, or other responsible party.

(a) Lamination RTM Resin Transfer Mold - On or about January 27, 2016 a 5 gallon bucket containing scrap gel coat was not labeled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/16/2016
\$765.00

A handwritten signature in blue ink that reads "Eugene Stewart".

Eugene Stewart
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
Dr. A.H. McCoy Federal Bldg.
100 West Capitol Street Suite 749
Jackson, MS 39269
Phone: 601-965-4606 Fax: 601-965-4610



INVOICE / DEBT COLLECTION NOTICE

Company Name: Nautic Star, LLC
Inspection Site: 500 Waterway Drive, Amory, MS 38821
Issuance Date: 06/01/2016

Summary of Penalties for Inspection Number	1118458
Citation 1, Serious	\$59985.00
Citation 2, Other-than-Serious	\$1530.00
TOTAL PROPOSED PENALTIES	\$61515.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Eugene Stewart

Area Director



Date