

U.S. Department of Labor

Occupational Safety and Health Administration
200 N. High Street
Room 620
Columbus, OH 43215
Phone: 614-469-5582 Fax: 614-469-6791



Citation and Notification of Penalty

To:
General Electric - Circleville Lamp Plant
and its successors
559 E. Ohio Street
Circleville, OH 43113

Inspection Number: 1109046
Inspection Date(s): 12/01/2015 - 04/04/2016
Issuance Date: 04/14/2016

Inspection Site:
559 E. Ohio Street
Circleville, OH 43113

7015 3430 0000 4889 0334

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/14/2016. The conference will be held by telephone or at the OSHA office located at 200 N. High Street, Room 620, Columbus, OH 43215 on _____ at _____.

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1109046

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113
Issuance Date: 04/14/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 200 N. High Street, Room 620, Columbus, OH 43215**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1109046
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Issuance Date: 04/14/2016



Citation and Notification of Penalty

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Types of guarding. One or more methods of machine guarding shall be provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks. Examples of guarding methods are-barrier guards, two-hand tripping devices, electronic safety devices, etc:

- a. On or about December 1, 2015, located on the E-Coat #1 line between the Group 1 Coater and the quality control conveyor; there was no guarding to prevent the operator from being exposed to an ingoing nip point that was between the conveyor belt and pulley and between the two sections of conveyor belts.
- b. On or about December 1, 2015, located on the E-Coat #1 line on the quality control conveyor where a defective lamp chute was located; there was an ingoing nip point between the end of the conveyor belt and its pulley, thereby exposing the employees to a caught-in hazard when reaching across the conveyor line to hit an E-stop button.
- c. On or about December 1, 2015, located at the G51 Biax Exhaust Unloader, employees lit burners with a wick from a step ladder while being exposed to the moving parts of the unloader, thereby exposing employees to a caught-in hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/04/2016
\$6600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.212(a)(2): General requirements for machine guards. Guards shall be affixed to the machine where possible and secured elsewhere if for any reason attachment to the machine is not possible. The guard shall be such that it does not offer an accident hazard in itself:

a. On or about December 1, 2015, located in the flare department, there was Plexiglas used as guarding on the #5 flare machine that was not affixed to the machine, thereby exposing the employees to the moving parts of the flare machine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/04/2016
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 04/14/2016



Citation and Notification of Penalty

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): The point of operation of machines whose operation exposes an employee to injury, shall be guarded. The guarding device shall be in conformity with any appropriate standards therefor, or, in the absence of applicable specific standards, shall be so designed and constructed as to prevent the operator from having any part of his body in the danger zone during the operating cycle:

- a. On or about December 1, 2015, located at the A511 on Group 1 and Group 2 lines, employees hand loaded light bulbs for the bases to be attached, exposing employees to the point of operation.
- b. On or about December 1, 2015, located at the A511 on Group 1 and Group 2 lines, employees hand loaded light bulbs for the bases to be attached near a crimping device which secured the bases to the light bulbs, exposing the employees to the point of operation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/04/2016
\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1 a Type of Violation: **Repeat**

29 CFR 1910.147(c)(4)(ii): The procedures shall clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, the following:

29 CFR 1910.147(c)(4)(ii)(D): Specific requirements for testing a machine or equipment to determine and verify the effectiveness of lockout devices, tagout devices, and other energy control measures:

- a. Located in the flare department, the employer's written lockout/tagout procedure for the flare machines did not include the specific requirements for verifying the equipment had been effectively deenergized, thereby exposing the employees to the hazards associated with performing service and/or maintenance on the flare machines.
- b. Located at Group 18, the employer's written lockout/tagout procedure for the benders did not include the specific requirements for verifying the equipment had been effectively deenergized, thereby exposing the employees to the hazards associated with performing service and/or maintenance on the benders.
- c. Located at Group 18, the employer's written lockout/tagout procedure for the robots did not include specific requirements for verifying the equipment had been effectively deenergized, thereby exposing the employees to the hazards associated with performing service and/or maintenance on the robots.
- d. Located at EESW Group 1, the employer's written lockout/tagout procedure for the Jones Packer did not include specific requirements for verifying the equipment had been effectively deenergized, thereby exposing the employees to the hazards associated with performing service and/or maintenance on the robots.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1109046
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Issuance Date: 04/14/2016



Citation and Notification of Penalty

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113

The General Electric Circleville Lamp Plant was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(c)(4)(ii)(B), which was contained in OSHA inspection number 959773, citation number 1, item number 2a, and was affirmed as final order on April 23, 2014, with respect to a workplace located at 559 East Ohio Street Circleville, Ohio 43113.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/04/2016
\$38500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113

Citation 2 Item 1 b Type of Violation: **Repeat**

29 CFR 1910.147(c)(4)(ii): The procedures shall clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, the following:

29 CFR 1910.147(c)(4)(ii)(A): A specific statement of the intended use of the procedure:

- a. Located in the Flare Department, the employer's written lockout/tagout procedure for the flare machines did not include specific information on the intended use of the procedure i.e. removing a jam, making adjustments, maintenance, etc., thereby exposing the employees to the hazards associated with performing service and/or maintenance on the flare machines.
- b. Located at Group 18, the employer's written lockout/tagout procedure for the benders did not include specific information on the intended use of the procedure i.e. removing a jam, making adjustments, maintenance, etc., thereby exposing the employees to the hazards associated with performing service and/or maintenance on the benders.
- c. Located at Group 18, the employer's written lockout/tagout procedure for the robots did not include specific information on the intended use of the procedure i.e. removing a jam, making adjustments, maintenance, etc., thereby exposing the employees to the hazards associated with performing service and/or maintenance on the robots.
- d. Located at EESW Group 1, the employer's written lockout/tagout procedure for the Jones Packer did not include specific information on the intended use of the procedure i.e. removing a jam, making adjustments, maintenance, etc., thereby exposing the employees to the hazards associated with performing service and/or maintenance on the robots.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1109046
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Issuance Date: 04/14/2016



Citation and Notification of Penalty

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113

The General Electric Circleville Lamp Plant was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(c)(4)(ii)(B), which was contained in OSHA inspection number 959773, citation number 1, item number 2a, and was affirmed as final order on April 23, 2014, with respect to a workplace located at 559 East Ohio Street Circleville, Ohio 43113.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 2 a Type of Violation: **Repeat**

29 CFR 1910.147(d)(2): Machine or equipment shutdown. The machine or equipment shall be turned off or shut down using the procedures established for the machine or equipment. An orderly shutdown must be utilized to avoid any additional or increased hazard(s) to employees as a result of the equipment stoppage:

- a. On or about December 1, 2015, located at the Jones Packer, an authorized employee entered an interlocked gate to remove a jam that did not have its pneumatic energy relieved. The Jones Packer had not been shut down according to the lockout/tagout procedures, thereby exposing the employee to a caught-between hazard.
- b. On or about December 1, 2015, located at Group 18 South 18 Bender #2, employees entered an interlocked gate to paint a mold with boron nitrate and then sand the mold by hand without shutting down the bender, thereby exposing the employees to a struck-by/caught-between hazard.
- c. On or about December, 1, 2015, located at #5 flare machine, employees made adjustments to the flare machine by placing their hands with tools within the confines of the machine while the machine was in operation, thereby exposing the employees to a caught-in hazard.

The General Electric Circleville Lamp Plant was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(d)(2), which was contained in OSHA inspection number 959773, citation number 1, item number 2a, and was affirmed as final order on April 23, 2014, with respect to a workplace located at 559 East Ohio Street Circleville, Ohio 43113.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/04/2016
\$33000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113

Citation 2 Item 2 b Type of Violation: **Repeat**

29 CFR 1910.147(d)(3): Machine or equipment isolation. All energy isolating devices that are needed to control the energy to the machine or equipment shall be physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

- a. On or about December 1, 2015, located at the Jones Packer, employees entered an interlocked gate to remove cardboard jams without relieving the equipment's pneumatic energy. The employee did not perform lockout/tagout which would have included the application of locks/tags, thereby exposing the employee to a caught-between hazard.
- b. On or about December 1, 2015, located at Group 18 South Bender #2, employees entered an interlocked gate to paint a mold with boron nitrate and then sand the mold by hand without performing lockout/tagout which would have included the application of locks/tags, thereby exposing the employees to the moving parts of the bender.
- c. On or about December 1, 2015, located at #5 flare machine, employees made adjustments to the flare machine by placing their hands with tools within the confines of the machine while the machine was in operation. The employees did not perform lockout/tag out which would have included the application of locks/tags, thereby exposing the employees to the rotating parts of the flare machine.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1109046
Inspection Date(s): 12/01/2015 - 04/04/2016
Issuance Date: 04/14/2016



Citation and Notification of Penalty

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113

The General Electric Circleville Lamp Plant was previously cited for a violation of this occupational safety and health standard 29 CFR 1910.147(d)(3), which was contained in OSHA inspection number 959773, citation number 1, item number 2b and was affirmed as a final order on April 23, 2014, with respect to a workplace located at 559 East Ohio Street Circleville, Ohio 43113.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/04/2016

A handwritten signature in blue ink that reads "Linda Harrington".

Linda Harrington
Acting Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
200 N. High Street
Room 620
Columbus, OH 43215
Phone: 614-469-5582 Fax: 614-469-6791



INVOICE / DEBT COLLECTION NOTICE

Company Name: General Electric - Circleville Lamp Plant
Inspection Site: 559 E. Ohio Street, Circleville, OH 43113
Issuance Date: 04/14/2016

Summary of Penalties for Inspection Number	1109046
Citation 1, Serious	\$16500.00
Citation 2, Repeat	\$71500.00
TOTAL PROPOSED PENALTIES	\$88000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

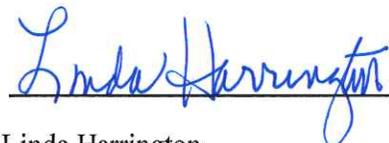
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

A handwritten signature in blue ink that reads "Linda Harrington". The signature is written in a cursive style and is positioned above a horizontal line.

Linda Harrington
Acting Area Director