

U.S. Department of Labor

Occupational Safety and Health Administration
9100 Bluebonnet Centre Blvd.
Suite 201
Baton Rouge, LA 70809
Phone: 225-298-5458 Fax: 225-298-5457



Citation and Notification of Penalty

To:
Barney's, Inc., dba Barney's Police Supply
and its successors
218 Four Park Rd
Lafayette, LA 70507

Inspection Number: 1117438
Inspection Date(s): 01/13/2016 - 05/09/2016
Issuance Date: 06/06/2016

Inspection Site:
218 Four Park Rd
Lafayette, LA 70507

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 06/06/2016. The conference will be held by telephone or at the OSHA office located at 9100 Bluebonnet Centre Blvd., Suite 201, Baton Rouge, LA 70809 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1117438

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507
Issuance Date: 06/06/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 9100 Bluebonnet Centre Blvd., Suite 201, Baton Rouge, LA 70809**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1117438
Inspection Date(s): 01/13/2016 - 05/09/2016
Issuance Date: 06/06/2016



Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

On or about January 13, 2016 the employer did not ensure that employees required to wear respirators to protect against the hazard of airborne lead were provided a medical evaluation to determine the employee's ability to use a respirator before the employees used respirators in the facility.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/06/2016
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1117438
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Issuance Date: 06/06/2016



Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.134(f)(1): The employer did not ensure that employee(s) required to use a tight-fitting facepiece respirator passed the appropriate qualitative fit test (QLFT) or quantitative fit test (QNFT):

On or about January 13, 2016 the employer did not ensure that employees required to use tight-fitting facepiece respirators to protect against the hazard of airborne lead in the workplace passed a fit test to determine appropriate fit and seal of the respirators.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/06/2016
\$4900.00

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U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1117438
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Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.134(g)(1)(i)(A): Respirators with tight-fitting facepieces were worn by employees who had facial hair that came between the sealing surface of the facepiece and the face or that interfered with valve function:

On or about January 13, 2016 the employer did not ensure that employees required to wear tight fitting face piece respirators in the course of their duty to protect against airborne lead were clean shaven to ensure adequate face to face piece seal and prevent valve malfunction.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/06/2016
Proposed Penalty:	\$4900.00

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U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.134(k)(1): The employer did not provide effective training to employees who were required to use respirators:

On or about January 13, 2016 the employer did not ensure that employees who were required to use respirators in the course of their job duties to protect against the hazards of airborne lead were effectively trained upon hire initially and thereafter annually.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/06/2016
\$4900.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.1025(c)(1): Employee(s) were exposed to lead at concentrations greater than fifty micrograms per cubic meter of air averaged over an eight-hour period:

On or about January 13, 2016 the employer allowed employees conducting daily cleaning operations in the shooting range to be exposed in excess of the airborne concentration allowable of lead of 50 ug/m³ or 0.050 mg/m³ for an 8 hour time weighted average. This violation occurred when:

- a) An employee performing daily cleaning operations was exposed to a time weighted average of 0.0616 mg/m³.
- b) An employee performing daily cleaning operations was exposed to a time weighted average of 0.0550 mg/m³.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/06/2016
Proposed Penalty:	\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.1025(d)(2): An initial determination was not made to determine if any employee may be exposed to lead at or above the action level:

On or about January 13, 2016 and at times prior to the employer allowed employees conducting daily cleaning operations in the shooting range to be exposed in excess of the airborne concentration allowable of lead of 50 ug/m³ or 0.050 mg/m³ for an 8 hour time weighted average. No initial determination of the exposure was documented.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/06/2016
\$4900.00

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Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.1025(e)(1)(i): For any employees exposed to lead above the permissible exposure limit for more than 30 days per year where engineering and work practice controls (including administrative controls) were feasible but did not reduce the employees' exposure to or below the permissible exposure limit the employer did not use engineering and/or work practice controls to reduce exposures to the lowest feasible level:

On or about January 13, 2016 the employer allowed employees conducting daily cleaning operations in the shooting range to be exposed in excess of the airborne concentration allowable of lead of 50 ug/m³ or 0.050 mg/m³ for an 8 hour time weighted average. Engineering controls and work practice controls within the facility were not sufficient to reduce employee exposures below the OSHA PEL. This violation occurred when:

- a) An employee performing daily cleaning operations was exposed to a time weighted average of 0.0616 mg/m³.
- b) An employee performing daily cleaning operations was exposed to a time weighted average of 0.0550 mg/m³.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/06/2016
\$4900.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1117438
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Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.1025(g)(2)(iv): Protective clothing against lead was not removed at the completion of the work shift in change rooms provided for that purpose as prescribed in 29 CFR 1910.1025(i)(2):

On or about January 13, 2016 the employer allowed employees conducting daily cleaning operations in the shooting range to remove protective clothing in an area not prescribed as an appropriate change room per 29 CFR 1910.1025(I)(2), creating additional exposures to airborne lead dust and dermal exposures to lead dust through contact with contaminated personal protective equipment and an unclean changing environment.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/06/2016
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1117438
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Issuance Date: 06/06/2016



Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.1025(h)(1): All surfaces were not maintained as free as practicable of accumulations of lead:

On or about January 13, 2016 the employer did not ensure that all surfaces within the facility were maintained as free as practicable of accumulations of lead from airborne lead dust that settled as a result of shooting range activities. Areas of particular note were the shooting range itself and the warehouse.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/06/2016
Proposed Penalty:	\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.1025(h)(2)(ii): Shoveling, sweeping or brushing methods were used to remove lead accumulations where vacuuming or other equally effective methods were available and feasible:

On or about January 13, 2016 the employer did not make available alternative methods to dry sweeping, increasing employee exposures to airborne lead dust above the OSHA PEL during daily clean up operations where vacuuming or other equally effective methods were available and feasible.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/06/2016
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1117438
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Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.1025(i)(2)(ii): Change rooms were not equipped with separate storage facilities for protective work clothing and equipment and for street clothes to prevent cross contamination from lead:

On or about January 13, 2016 the employer did not ensure that change rooms provided were equipped with separate storage facilities for protective work clothing and equipment and street clothes to prevent cross contamination from lead, change room provided was within the contaminated work area while storage area was outside the area.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/06/2016
Proposed Penalty:	\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1117438
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Issuance Date: 06/06/2016



Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.1025(i)(3)(ii): Shower facilities, in accordance with 29 CFR 1910.141(d)(3), were not provided for employee(s) exposed to lead in excess of the permissible exposure limit (PEL), without regard to the use of respirators:

On or about January 13, 2016 the employer did not provide shower facilities in accordance with 29 CFR 1910.141(d)(3) for employees exposed to lead in excess of the OSHA PEL without regard to the use of respirators, who perform daily cleaning operations in the shooting range, weekly cleaning of the lead traps and monthly changing of the air filters.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/06/2016
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1117438
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Issuance Date: 06/06/2016



Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.1025(j)(2)(i)(A): The employer did not make available biological monitoring in the form of blood sampling and analysis for lead and zinc protoporphyrin levels at least every 6 months to each affected employee:

On or about January 13, 2016 the employer did not ensure that each affected employee were provided biological monitoring in the form of blood sampling and analysis for lead and zinc protoporphyrin levels at least every six months.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/06/2016
\$4900.00

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U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1117438
Inspection Date(s): 01/13/2016 - 05/09/2016
Issuance Date: 06/06/2016



Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.1025(l)(1)(i): Employee(s) working in an area where there is potential exposure to airborne lead at any level were not informed of the content of Appendices A and B of 29 CFR 1910.1025:

On or about January 13, 2016 the employer did not ensure that each affected employee was provided with a copy of the contents of Appendices A and B of 29 CFR 1910.1025 or their equivalent, providing adequate hazard warning of potential lead exposure and requirements of the employer.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/06/2016
\$4900.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1117438
Inspection Date(s): 01/13/2016 - 05/09/2016
Issuance Date: 06/06/2016



Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.1025(l)(1)(ii): The employer did not train each employee who is subject to exposure to lead at or above the action level, or for whom the possibility of skin or eye irritation exists, in accordance with the requirements of 29 CFR 1910.1025:(a)(LOCATION)(IDENTIFY JOB TITLE, SPECIFIC OPERATION(S) AND/OR CONDITIONS)(DESCRIBE HAZARD(S) WHERE NECESSARY)

On or about January 13, 2016 the employer did not ensure that employees who are subject to lead at or above the action level while performing daily, weekly and monthly cleaning duties associated with the operations of the firing range were trained in accordance with the requirements of 29 CFR 1910.1025.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/06/2016
Proposed Penalty:	\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

On or about January 13, 2016 the employer did not develop, implement, or maintain a hazard communication program in reference to the chemicals that employees could be exposed to during the clean up of the firing range, specifically airborne lead dust that is a known mutagen and carries a cancer warning.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/06/2016
\$4900.00

[Handwritten Signature]
6/ **Dorinda Folse**
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
9100 Bluebonnet Centre Blvd.
Suite 201
Baton Rouge, LA 70809
Phone: 225-298-5458 Fax: 225-298-5457



INVOICE / DEBT COLLECTION NOTICE

Company Name: Barney's, Inc., dba Barney's Police Supply
Inspection Site: 218 Four Park Rd, Lafayette, LA 70507
Issuance Date: 06/06/2016

Summary of Penalties for Inspection Number	1117438
Citation 1, Serious	\$78400.00
TOTAL PROPOSED PENALTIES	\$78400.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

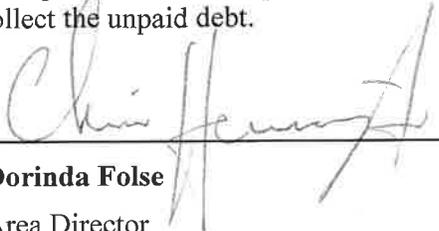
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

for 

Dorinda Folse
Area Director

6/6/16

Date