

From: [Donna J Menke](#)
To: [E-OHPSCA2713.EBSA](#)
Subject: IOM recommendation
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I urge you to ensure women have access to quality preventive care by accepting IOM's recommendations and rejecting the proposed religious refusal exemption provisions. Religious freedom is an individual right in this country. Individuals with religious beliefs that do not include birth control will make their own decision regarding the attempt to obtain birth control; the belief of an employer should have no part in that individual, and quite personal, decision.