

SCHEDULE F (Form 5500)

Fringe Benefit Plan Annual Information Return

OMB No. 1210-0016

Under Section 6039D of the Internal Revenue Code

1998

File as an attachment to Form 5500 or 5500-C/R.

This Form is NOT Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-C/R.

For the calendar plan year 1998 or fiscal plan year beginning , 1998, and ending , 19

1a Name of plan sponsor as shown on line 1a of Form 5500 or 5500-C/R
1b Employer identification number
1c Plan name
1d Three-digit plan number

- 2 Check the Internal Revenue Code section that describes this fringe benefit plan:
3 Enter the total number of employees of the employer
4 Enter the total number of employees eligible to participate in the plan
5 Enter the total number of employees participating in the plan.
6 Enter the total cost of the fringe benefit plan for the plan year.
7 Did the fringe benefit plan terminate in this plan year?

General Instructions

A Change To Note

The Taxpayer Relief Act of 1997 amended Code section 6039D to include adoption assistance programs.

Purpose of Form

- File Schedule F (Form 5500) for the following fringe benefit plans:
A cafeteria plan described in Code section 125,
An educational assistance program described in Code section 127,
An adoption assistance program described in Code section 137.

Note: If an employer offers an adoption assistance program as a benefit under a cafeteria plan, file one Schedule F for the cafeteria plan.

deductible as an ordinary and necessary business expense under Code section 162.

Fringe benefit plans filing only to satisfy the requirements of Code section 6039D(a) must complete page 1, Form 5500 (or Form 5500-C/R), lines 1a through 5c, check box 6d, and attach Schedule F (Form 5500).

Employers filing the same Form 5500 (or Form 5500-C/R) for both

a welfare benefit plan and a fringe benefit plan must complete all the welfare and fringe benefit plan questions on Form 5500 (or Form 5500-C/R), check box 6a and box 6d, and attach Schedule F (Form 5500).

Specific Instructions

Line 5. For reporting purposes under Code section 6039D, the term "employees participating in the plan" means any employee who, for a plan year, has had at least \$1 excluded from gross income by reason of any benefit offered under Code section 125 or Code section 127 or 137.

Line 6. The total cost of the fringe benefit plan includes:

- For a Code section 125 plan, the amount employees elect to have an employer contribute to provide for any benefit under the plan.
Administrative expenses including any legal, accounting, or consulting fees attributable to the plan whether paid directly by the employer or through the plan.

Note: For a Code section 125 cafeteria plan, enter the amount of the salary reductions and other employer contributions. Other employer contributions include nonelective contributions and flexible credits. Nonelective contributions and flexible credits are the employer's portion of the cost or premium contributed as employer-provided coverage under a cafeteria plan arrangement.

Line 7. Do not complete this line if the return/report is filed for both a welfare plan and a fringe benefit plan and both plans have terminated during this plan year.

