

LOCAL 441 PLUMBERS AND PIPEFITTERS RETIREMENT PLAN

NOTICE OF ELECTION

This Notice is to inform you that the Trustees of the Local 441 Plumbers and Pipefitters Retirement Plan (the "Plan") have made an election under Section 204 of the Worker, Retiree, and Employer Recovery Act of 2008, to treat the Plan as being neither in endangered nor critical status for the Plan year beginning on April 1, 2009. The Plan's actuary certified that the Plan would be in endangered status for the Plan year beginning on April 1, 2009. This election applies only for the current Plan year, and if the Plan is certified to be in endangered or critical status for the next Plan year, you will receive notice of the Plan's status for that year, and the steps that will have to be taken to improve the Plan's situation, which may include increases in contributions and reductions in future benefit accruals.

If you have any questions regarding this Notice, please contact the Plan Administrator:

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The Plan's employer identification number is 48-6178607. The Plan number is 001.