

**Notice of Endangered Status  
For  
Laborers' Pension Trust Fund – Detroit and Vicinity**

This is to inform you that on July 29, 2016, the Fund's actuary certified to the U.S. Department of the Treasury and to the Board of Trustees (the plan sponsor) that the Fund is in endangered status for the Plan Year beginning May 1, 2016. Federal law requires that you receive this notice. In the future, you will receive an annual update of the Fund's status and the progress it is making toward the goals described below.

**Endangered Status**

The Fund is considered to be in endangered status because the funded percentage is less than the 80% threshold established for endangered status. The Fund's actuary determined that the Fund's funded percentage was 74.1% on May 1, 2016. The funded percentage is the fraction of earned benefits that could be funded with existing Fund assets.

**Funding Improvement Plan**

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the plan. This is the fourth year the Plan has been in endangered status and a funding improvement plan was adopted by the Board of Trustees on September 24, 2013. The Funding Improvement plan requires that the funded percentage improve at least 33% of the way to 100% before the end of the "funding improvement period". The funding improvement period will be from May 1, 2016 through the earlier of April 30, 2026 or the date the Fund's Actuary certifies that the Fund has emerged from endangered status. The Fund must also meet the Federal minimum funding requirements by avoiding funding deficiencies during this 10-year period.

**Future Experience and Possible Adjustments**

The funding improvement plan is based on a number of assumptions about future experience and may need to be adjusted if those assumptions are not met. Additional contribution rate increases and/or benefit reductions may be needed if those assumptions are not met. You will receive a separate notice identifying and explaining any changes in benefits.

**Commitment to Continued Improvement**

The Board of Trustees and Bargaining Parties have taken steps to improve the funding of the Plan. The goal of the Board of Trustees is that the Fund will emerge from endangered status and continue to see improved funded percentages. The Trustees remain committed to the proper funding of your pension benefits and assure you that they will take appropriate actions to meet this goal.

**Where to Get More Information**

You have a right to receive a copy of the funding improvement plan adopted by the bargaining parties. To receive a copy or request additional information regarding the Fund, you may contact the Board of Trustees of the Laborers Pension Trust Fund – Detroit and Vicinity at (248) 641-4942 or P.O. Box 4450, Troy, Michigan 48099-4450.