

WILL COUNTY CARPENTERS, LOCAL 174
Health, Welfare and Pension Funds
1403 ESSINGTON RD., STE 100 JOLIET, IL 60435
PH. (815) 741-4737 FAX (815) 741-3147

UNRECORDED COPY
2015 SEP 20 PM 3:31

**Notice of Endangered Status
For
Will County Local 174 Carpenters Pension Plan**

This is to inform you that on August 28, 2015 the Plan Actuary certified to the U.S. Department of the Treasury and to the Plan Sponsor that the Plan emerged from critical status and is in endangered status for the plan year beginning June 1, 2015. Federal law requires that you receive this notice. In the future you will receive an annual update of this status and the progress the Plan is making towards the goals described below.

Endangered Status

The Plan is considered to be in endangered status because it is projected to satisfy the following:

1. Funded percentage less than 80% - The Plan's actuary determined that the Plan's funded percentage is 64.8% on June 1, 2015. The "funded percentage" is the fraction of earned benefits that could be funded with existing Fund assets.
2. No projected accumulated funding deficiencies within the current or next 9 plan years - The Plan's actuary projects that, if no further action is taken, the Plan will not have an accumulated funding deficiency.

As required by law, the Plan Actuary's certification includes only contribution rate increases that have been codified in collective bargaining or participation agreements.

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the Plan. The funding improvement plan requires that the Plan's funded percentage improve at least one-third of the way to 100% over a 10-year period. The target for this Plan under the law is a funded percentage of 75.80% by 2026. The Plan must also meet the Federal minimum funding requirements during the final year of this 10-year period. Based on our most current actuarial projections, we are well on track to meet or exceed these benchmarks.

Future Experience and Possible Adjustments

The funding improvement plan is based on a number of assumptions about future experience and may need to be adjusted in the future if such assumptions are not met. Additional contribution rate increases and/or reductions in the rate at which benefits are earned may be needed if the Fund were to suffer asset returns below the expected 7.50% (in the 2015-16 plan year or later), a drop in the hours worked, or poor experience from other sources. If, at some point in time, the Trustees determine that further adjustments are necessary, you will receive a separate notice identifying and explaining the effect of those changes.

Commitment to Continued Improvement

Once the funding improvement plan is implemented, the Trustees anticipate that the Fund will eventually emerge from endangered status and continue to see improved funded percentages. The Trustees maintain their commitment to providing a retirement benefit on which you can rely to pay a lifetime benefit that will play a significant role in your overall retirement planning.

Where to Get More Information

You have a right to receive a copy of the funding improvement plan once it has been formally approved by the bargaining parties. It should be completed by April 25, 2016. To receive a copy, you may contact the Plan Administrator at 1403 Essington Road, Suite 100, Joliet, Illinois, 60435 or by telephone at (815) 741-4737.