

UNITE HERE Local 25 and Hotel Association of Washington, D.C.

Pension Plan

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CASA/PUBLIC RELATIONS

**NOTICE OF ENDANGERED STATUS
FOR**

**UNITE HERE LOCAL 25 AND HOTEL ASSOCIATION OF WASHINGTON, DC PENSION FUND
For 2014 (January 1, 2014 Valuation Date)**

This is to inform you that on March 31, 2014 the actuary of the UNITE HERE Local 25 and Hotel Association of Washington, D.C. Pension Fund (the "Fund") certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the Fund is in **Endangered status** for the plan year beginning January 1, 2014. Federal law requires that you receive this notice.

Endangered Status

A plan is in Endangered status if it fails to meet certain specified benchmarks added by the Pension Protection Act of 2006 designed to identify plans that could develop funding problems in the future and require the parties to take action now to prevent that from occurring. A plan is in Endangered status if the ratio of assets to liabilities (funded ratio) is less than 80% in the current plan year or if it has a projected funding deficiency in either the current or next succeeding 6 plan years. The Fund is currently 70% funded but is not projected to have a funding deficiency.

Funding Improvement Plan

Federal law requires pension plans in Endangered status to adopt a funding improvement plan aimed at restoring the financial health of the plan. The Fund must have a funding improvement plan in place by November 26, 2014.

Where to Get More Information

For more information about this notice, you may contact the Fund Office, 911 Ridgebrook Road, Sparks, MD 21152-9451, telephone (410) 683-6500. For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 52-6051390.