



NYSA-PPGU PENSION FUND AND PLAN

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April 2, 2014

Notice of Endangered Status For NYSA-PPGU Pension Fund and Plan

EBSA/PUBLIC DISCLOSURE
2014 APR -8 PM 3:11

To: All Participants, Beneficiaries, Contributing Employers and Port Police & Guards Union, Local 1456

This Notice is required to be sent to you as a result of a Federal law known as the Pension Protection Act of 2006 (PPA) which became effective as to this Fund during the latter part of 2007.

We understand that legally required notices, like this one, may create anxiety and concern about the Pension Fund's future. The Board of Trustees are currently of the opinion that the Fund will continue to provide its participants and their eligible beneficiaries with secure retirement benefits.

PPA Requirements

The PPA has added requirements for measuring the financial health of multiemployer plans such as ours. Starting with the 2008 Plan Year, the PPA required that a pension fund's actuary determine annually the fund's status under these new rules and to certify that status to the IRS and the trustees (plan sponsor). It is important to note that if the fund's status for a plan year is "endangered" ("yellow" zone) or "critical" ("red" zone), the trustees *must* notify all plan participants in writing of this certification, as well as take corrective action to improve the financial health of the plan.

Endangered Status

This letter will serve as the Notice that our Pension Fund's actuary recently determined and certified that the Fund is in "endangered" status for the 2014 Plan Year. This determination was made because, based on the PPA's new funding measures, the Fund is currently less than 80% funded. "Endangered" is a label that the law requires us to use.

The law also mandates that any pension fund in "endangered" ("yellow" zone) status must adopt a "Funding Improvement Plan" (FIP). The FIP is an action plan designed to significantly

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increase a plan's funding percentage and to provide that contributions will be greater than the minimum required under the law. A FIP was developed in 2008 and is described below.

Funding Improvement Plan

The Collective Bargaining Agreement (CBA) between New York Shipping Association, Inc. and Port Police & Guards Union, Local 1456, for the period from January 1, 2011 through December 31, 2013, as re-negotiated through December 31, 2016, provides sufficient annual contributions to the Pension Fund to fund the benefits that the Participants are earning and to pay the Fund's operating costs. We expect that the Fund's funding percentage will improve in line with the requirements of the law.

The Board of Trustees does not expect that any other changes will be needed to meet the law's requirement for a FIP while the current CBA is in effect. Please note that the law mandates that our Plan's funding status be reviewed and certified annually and notices like this one be sent each year. While our goal is to remain on track with the Plan's funding schedule noted above, there are several variables beyond our control which we will monitor yearly, including market volatility and changes in participation and/or the number of contributing employers.

In the event you have questions or would like additional information, you may contact the Board of Trustees, in writing, or Mr. Raymond T. Gorski, Executive Director, at 201-243-0660, 889 Broadway, Bayonne, New Jersey 07002-3032.

Sincerely,

The Board of Trustees

cc: U.S. Department of Labor
U.S. Pension Benefit Guaranty Corporation