

Employers'-Warehousemen's Pension Trust Fund

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JULY 28, 2013

TO: All Participants, Beneficiaries, Participating Unions and Contributing Employers

FROM: Board of Trustees
Employers' – Warehousemen's Pension Trust Fund

SUBJECT: Notice of Endangered Status for Plan Year Beginning April 1, 2013

On June 28, 2013, the actuary for the Employers'-Warehousemen's Pension Trust Fund (your Pension Plan) certified to the U.S. Department of the Treasury and to the Board of Trustees, that the Plan is in endangered status for the Plan Year beginning April 1, 2013. Federal law requires that you receive this notice.

ENDANGERED STATUS

The Plan is in endangered status because it has funding problems. More specifically, the Plan actuary determined that the Plan is projected to have a funding deficiency within seven years. This means that contributions to the Plan at current rates are not sufficient to meet legal requirements for the funding of benefits that have been and/or will be earned under the Plan.

FUNDING IMPROVEMENT PLAN

Federal law requires pension plans in endangered status to adopt a "Funding Improvement Plan." A Funding Improvement Plan is a plan of alternative actions to improve the Plan's funding and to avoid accumulated funding deficiencies. No later than 30 days after the adoption of the Funding Improvement Plan, the Trustees must provide the contributing employers and the Union with schedules of benefit reductions and/or contribution increases necessary for the Pension Plan to satisfy the requirements of the Funding Improvement Plan. The bargaining parties will then have the opportunity to negotiate concerning the possible changes.

Any reductions to benefits required under the Funding Improvement Plan will only affect Pension Plan benefits accrued in the future and after advance notice.

FOR MORE INFORMATION

Federal law mandates that the Plan's funding status be reviewed and certified annually. If the Trust continues to be in endangered status, notices like this one will be sent to you each year. In addition, the Board of Trustees is required to review and update the Funding Improvement Plan each year after its initial adoption.

In the event you have questions or would like additional information, you may contact the Plan administrator at:

Ms. Dana Gonzalez
Employers' - Warehousemen's Pension Trust Fund
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Los Angeles, CA 90037-4037
(323) 751-5178

cc: United States Department of Labor
United States Pension Benefit Guaranty Corporation

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