

Alan T. Nahoum & Assoc.  
A Northeast Professional Planning Group Co.

580 White Plains Rd.  
Tarrytown, NY 10591

Tel: 914 · 332 · 0688

Fax: 914 · 332 · 1712



Consulting Actuaries and Administrators

June 26, 2012

U.S. Department of Labor  
Employee Benefits Security Administration  
Public Disclosure Room N-1513  
200 Constitution Avenue N.W.  
Washington, D.C. 20210  
by email to: [criticalstatusnotice@dol.gov](mailto:criticalstatusnotice@dol.gov)

Multiemployer Program Division  
Pension Benefit Guaranty Corporation  
1200 K Street N.W. - Suite 930  
Washington, D.C. 20005  
by email to: [multiemployerprogram@pbgc.gov](mailto:multiemployerprogram@pbgc.gov)

Re: Teamsters Local 277 Pension Fund  
Notice of Seriously Endangered Status for Plan Year Ending February 29, 2012

To whom it may concern:

The attached notice has been distributed to the following interested parties:

1. Each labor organization sponsoring the plan
2. Each employer who, as of 2/29/12 who was obliged to contribute the plan
3. Each active participant
4. Each retired participant (or beneficiary of deceased participants) who are currently receiving benefits; and
5. Each terminated participant who is entitled to receive vested benefits in the future.

Please feel free to call with any questions.

Sincerely,

Alan T. Nahoum

ATN:rbl

enc.

cc: Frank Asprea, Fund Administrator  
Pat Stines, CPA  
Eric Greene, Esq.

# TEAMSTERS LOCAL 277 PENSION FUND

## *Notice of Seriously Endangered Status For Teamsters' Local 277 Pension Fund*

This is to inform you that on May 28, 2012 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in “seriously endangered” status (“orange zone”) for the plan year beginning March 1, 2012. Federal law requires that you receive this notice.

### **Seriously Endangered Status**

The plan is considered to be in seriously endangered status because the funded percentage of the plan is below 80% and over the next seven plan years, the Plan is projected to have an accumulated funding deficiency. The plan’s funded percentage as of March 1, 2012 was 79%.

### **Funding Improvement Plan**

Federal law requires pension plans in seriously endangered status to adopt a “Funding Improvement Plan” (FIP) in accordance with the Pension Protection Act, aimed at restoring the financial health of the plan. Last year, the Trustees adopted a Funding Improvement plan which was designed to reasonably enable the plan to cease to be in seriously endangered status during the “Funding Improvement Period” which is the 15 year period beginning on March 1, 2012 and ending on February 28, 2027. The Funding Improvement Plan contained increased employer contributions. In addition, the Trustees amended the plan to reduce future accruals by 50% effective January 1, 2012. The current plan is currently on target to exit the Seriously Endangered status by the end of the Funding Improvement Period.

### **Future Experience and Possible Adjustments**

The Trustees must review the Funding Improvement Plan annually and make adjustments, as necessary, to take into account the actual funding experience of the plan. If the Plan’s actuary certifies for a Plan year that the Plan is no longer in seriously endangered status, the funding plan adoption period or funding improvement period shall end.

### **Commitment to Continued Improvement**

The Trustees anticipate that the Plan will emerge from Seriously Endangered status and it is important to note that the fund is sufficient to continue paying monthly benefits for the foreseeable future.

### **Where to Get More Information**

For more information about this notice, you may contact the Fund Office, Frank Asprea, Fund Administrator, 14 Front Street, Third Floor, Hempstead, NY 11550, (516) 505-1623. You have a right to receive a copy of the rehabilitation plan when it has been completed.