

## **Notice of Seriously Endangered Status for the 2010 Plan Year for Teamsters Pension Plan of Philadelphia & Vicinity**

This is to inform you that on March 31, 2010 the Plan actuary certified to the U.S. Department of the Treasury and to the Plan sponsor that the Plan is deemed to be in seriously endangered status for the Plan year beginning January 1, 2010. Federal law requires that you receive this notice.

### **Seriously Endangered Status**

The Plan is considered to be in seriously endangered status because the January 1, 2010 funded percentage (plan assets as a percentage of liabilities) is less than 80% and the Plan will have an accumulated funding deficiency within the next seven years. An accumulated funding deficiency results when the actual Plan contributions to date are less than the required minimum contributions. More specifically, the Plan's actuary has determined that the January 1, 2010 funded percentage is 71% and has projected an accumulated funding deficiency for the Plan year ending December 31, 2015.

### **Funding Improvement Plan and Possible Reduction in Future Benefits**

Federal law requires that pension plans in seriously endangered status adopt a funding improvement plan aimed at improving the financial health of the plan. The law also requires the Plan to furnish the bargaining parties with proposed schedules that modify future contributions and/or benefit accrual rates in order to meet certain benchmarks for improving the Plan's financial condition over a period of years. If the Trustees of the Plan determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions.

### **Where to Get More Information**

For more information about this Notice, contact Teamsters Pension Plan of Philadelphia & Vicinity at (800) 523-2846 or (856) 382-2400, 6981 North Park Drive, Suite 400, Pennsauken, NJ 08109. You have a right to receive a copy of the funding improvement plan from the Plan.