

**Notice of Endangered Status  
For**

International Brotherhood of Electrical Workers Local Union No. 1392 Pension Fund Pension Plan  
EIN: 35-6244875  
PN: 001

This is to inform you that on August 27, 2010 the Plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the Plan is in Endangered status for the plan year beginning June 1, 2010. Federal law requires that you receive this notice.

**Endangered Status**

A plan is in endangered status if it fails to meet certain specified benchmarks added by the Pension Protection Act designed to identify plans that could develop funding problems in the future and require the parties to take action now to prevent that from occurring. A plan is in endangered status if the ratio of assets to liabilities (funded ratio) is less than 80% in the current plan year or if it has a projected funding deficiency over the next 7 plan years. The Fund is projected to have funding deficiency over the next 7 plan years.

**Funding Improvement Plan**

Federal law requires pension plans in Endangered status to adopt a funding improvement plan aimed at improving the long term funding. The Trustees are expected to adopt a funding improvement plan by April 27, 2011.

**Where to Get More Information**

For more information about this Notice, you may contact the Fund office at (219) 769-6944, (800) 759-6944 or 2111 West Lincoln Highway, Merrillville, Indiana 46410. You have a right to receive a copy of the funding improvement plan from the plan.

EBSA/PUBLIC DISCLOSURE  
2010 OCT 20 PM 2: 54

