

EBSA/PUBLIC DISCLOSURE  
2010 JUL 27 AM 7:47

**Notice of Endangered Status For  
Duluth-Superior ILA Marine Association Restated Pension Plan**

This is to inform you that on June 23, 2010 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in endangered status for the plan year beginning April 1, 2010. Federal law requires that you receive this notice.

**Endangered Status**

The plan is considered to be in endangered status because it has funding problems. More specifically, the plan's actuary determined that the funding percentage for April 1, 2010 is less than 80%.

**Funding Improvement Plan**

Federal law requires pension plans in endangered status to adopt a "funding improvement plan" aimed at restoring the financial health of the plan. The funding improvement plan may contain any of the following changes: increase in employer contributions, actuarial assumption changes, or other actions that the plan sponsor believes is appropriate in order to bring the plan's status out of endangered status at the end of the funding improvement plan.

**Where to Get More Information**

For more information about this Notice, you may contact Alan Sturm & Associates (the administrator of the Duluth-Superior ILA Marine Association Plan), at 952-835-3035 or 4220 West 76<sup>th</sup> Street, Edina, MN 55435. You have a right to receive a copy of the funding improvement plan from the plan administrator, once it has been completed.