



CONSTRUCTION INDUSTRY & LABORERS' Joint Pension Trust

09/11/09 11:06:21

Dear Participant

The Federal Government mandates that the Trustees send you this notice.

Our actuary has assured us and we want to assure you that Plan A is financially sound and that there is no danger of the Trustees having to reduce benefits. As a matter of fact, Plan A is in better financial condition than the majority of plans in the country.

The crisis in the financials markets has caused the majority of pension plans to reduce benefits or significantly increase contributions and, in many cases, to do both. Plan A avoided the need to reduce benefits due to the decisions made by your Union Trustees and Employer Trustees.

Sincerely,

Board of Trustees

P.O. Box 26449 • Las Vegas, Nevada • 89126-0449 • (702) 734-8601





CONSTRUCTION INDUSTRY & LABORERS' Joint Pension Trust

Notice of Endangered Funding Status

for

Participants, Beneficiaries, Participating Unions and Contributing Employers

of the

Construction Industry and Laborers Joint Pension Trust for Southern Nevada

To: All Participants, Beneficiaries, Participating Unions and Contributing Employers

The Pension Protection Act of 2006 (PPA) has added new requirements for measuring the financial health of multiemployer pension plans such as ours.

Beginning with the Plan Year starting in 2008, PPA requires that each multiemployer pension plan's actuary determine and certify the annual funding status of the Plan. The funding status is color coded as green, yellow and red. Green is 80% or greater funded, yellow is less than 80% but more than 65% funded. Red is 65% funded or less. Under these new requirements, the certification must be provided to the Secretary of Treasury and the Board of Trustees of the Plan. It is important to note that if the plan's funding status for a plan year is "endangered" (yellow) or "critical" (red), the Board of Trustees must notify all plan participants and other interested parties, in writing, of this certification, as well as take corrective action as prescribed in the PPA to restore the financial health of the plan.

Funding Status – "Endangered" (Yellow Zone)

This letter will serve as Notice to you that, on March 31, 2009, our actuary determined and certified that the Construction Industry and Laborers Joint Pension Trust for Southern Nevada is in "endangered" (or yellow) funding status for the plan year commencing on January 1, 2009. This determination was made because, based on the PPA's new funding measures, the Fund is currently less than 80% funded. "Endangered" (or yellow) is a funding status that the law designates, but in fact, the Fund is meeting its funding goals and is expected to continue doing so in the future.

Funding Improvement Plan

The PPA requires every multiemployer pension plan in "endangered" status (yellow) to adopt a "Funding Improvement Plan" (FIP). The FIP is an action plan designed to increase a plan's funding percentage and to assure that contributions will be enough to meet the minimum required under the law. A FIP was adopted by the Board of Trustees in order to comply with the PPA.

P.O. Box 26449 • Las Vegas, Nevada • 89126-0449 • (702) 734-8601



Our actuary has informed the Board that with the negotiated contribution rates already in effect for the Construction Industry and Laborers Joint Pension Trust for Southern Nevada, plus the increase in contributions per hour based on the current CBA schedule, it is expected to be sufficient to fund the benefits that participants are earning each year and to pay the Fund's operating costs. In other words, based on anticipated experience and reasonable individual actuarial assumptions, the actuary estimates the Fund should be above the 80% funded level on or before the end of the 10-year period required by the PPA.

Based on the above information, the Board does not expect that any changes in benefits or contributions will be needed to meet the PPA's requirement for a Funding Improvement Plan while the current CBA is in effect. Further, while the Fund is in an endangered funding status, we do not expect (and will be restricted from making) any amendments to the Plan that would be inconsistent with our Funding Improvement Plan.

Please note that the PPA mandates that our Fund's funding status be reviewed and certified annually and notices like this one will be sent to you each year. In addition, the FIP will be reviewed and updated each year. While our goal is to remain on track with the Fund's funding schedule noted above, there are several variables beyond our control that our advisors will monitor yearly, including investment market volatility, changes in employment levels, and/or changes in the number of contributing employers.

Federal law requires that this notice be provided to you. We understand that legally required notices like this one can create anxiety and concern about the Pension Fund's future. The Board of Trustees remains confident that the Fund will continue to provide our participants and their families with the present retirement benefits.

In the event you have any questions or would like additional information, you may contact the Board of Trustees by contacting Linda Brooks at Zenith Administrators, Inc., 2250 S. Rancho Drive, Suite 295, Las Vegas, Nevada 89102, phone (702) 734-8601.

Sincerely,

The Board of Trustees

cc: U.S. Department of Labor
U.S. Pension Benefit Guarantee Corporation