

LOUISIANA CARPENTERS PENSION FUND

NOTICE OF CRITICAL STATUS

January 30, 2013

EIN: 51-0163535

Plan No.: 001

To: Participants, Beneficiaries, Participating Unions and Contributing Employers

The Pension Protection Act of 2006 (“PPA”) made a number of changes to the rules that apply to pension plan funding. One of the changes was to require the plan’s actuary to annually certify to the trustees and to the I.R.S. regarding the funded status of the plan, in accordance with a number of new rules and categories for level of funding. If the actuary determines that a plan is in “endangered,” or “critical” status under these new rules, notice of the certification must also be sent to plan participants, unions, employers and the Pension Benefit Guaranty Corporation, a Federal agency. This notice is being supplied to you by the Louisiana Carpenters Pension Fund (“Plan”) in accordance with the PPA.

This notice is to inform you that on January 1, 2013 the plan actuary certified to the Board of Trustees of the Plan and to the US Department of Labor that the Plan is in critical status for the Plan Year beginning January 1, 2013. Federal law requires that you receive this notice.

CRITICAL STATUS

The Plan is considered to be in critical status because it has funding or financial liquidity problems, or both. More specifically, the Plan’s actuary has determined that over the current year and the next three plan years the Plan is projected to have an accumulated funding deficiency for the plan year ending December 31, 2015, and that measure causes the Plan to be in critical status for the current year.

REHABILITATION PLAN AND POSSIBILITY OF REDUCTION IN BENEFITS

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. As part of the rehabilitation plan, the law permits pension plans to reduce, or even eliminate, benefits called “adjustable benefits.” If the Trustees determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. The plan presently offers no adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan as determined by the bargaining parties in collective bargaining.

You should be aware that, as long as the plan remains in critical status, the plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity).

EMPLOYER SURCHARGE

The law requires that all contributing employers pay to the plan a surcharge to help improve the plan's financial situation. The amount of the surcharge is equal to a percentage of the amount an employer is otherwise required to contribute to the plan under the applicable collective bargaining agreement. A 5% surcharge is payable on contributions required for work performed on or after March 1, 2013 until a collective bargaining agreement or similar agreement such as an adoption agreement that satisfies the rehabilitation plan goes into effect.

The surcharge will be disregarded in determining benefits and withdrawal liability, as required by law.

WHERE TO GET MORE INFORMATION

For more information about this Notice, you may contact the Administrative Office at 8875 Greenwell Springs Road, Baton Rouge, LA 70814 or by phone at (888) 922-3002. You have a right to receive a copy of the rehabilitation plan adopted by the Trustees.

This notice is only intended to be a very brief summary of the law and the upcoming potential changes to the Plan. It is not intended to be an exhaustive, complete description of the law or these changes. Please call the Administrative Office if you have any questions or do not understand this notice.