

April 9, 2013

Mr. Daniel Miesner, Administrative Secretary
Local Union 373 U.A.
P.O. Box 58
Mountainville, NY 10953

RE: Notice of Critical Status

Dear Dan:

As you well know, on March 28 we certified that the Local Union 373 U.A. Pension Plan is in critical status for the plan year beginning January 1, 2013.

The plan sponsor must, not later than 30 days after the date of certification, provide notification of critical status to participants and beneficiaries, the bargaining parties, the PBGC and the Secretary of Labor.

Enclosed is a notice of critical status for the plan year beginning January 1, 2013 using the model format provided by the Department of Labor. These notices should be provided to the parties listed above no later than April 30, 2013.

The copies to the PBGC and Department of Labor can be sent to:

Multiemployer Program Division
Pension Benefit Guaranty Corporation
1200 K Street, NW
Suite 930
Washington, DC 20005

U.S. Department of Labor
Employee Benefits Security Administration
Public Disclosure Room, N-1513
200 Constitution Avenue, NW
Washington, DC 20210

They also can be emailed:

multiemployerprogram@pbgc.gov

criticalstatusnotice@dol.gov

Please call with any questions or concerns.

Yours truly,



Rob Marcella

Enclosure

cc: R. Iaccarino, Esq.

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Actuarial, Benefit and Investment Consultants

**Notice of Critical Status For
Local Union 373 U.A. Pension Plan**

EIN: 13-1758289
Plan Number: 001

This is to inform you that on March 28, 2013 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in critical status for the plan year beginning January 1, 2013. Federal law requires that you receive this notice.

Critical Status

The plan is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the plan's actuary determined that the plan has not passed the "Emergence Test", meaning that the plan was in critical status last year and over the next 9 years, the plan is projected to have an accumulated funding deficiency as of the 2014 plan year.

Rehabilitation Plan

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. This is the 6th year the plan has been in critical status. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. On March 4, 2008 and December 12, 2011, you were notified that the plan reduced or eliminated adjustable benefits. On April 24, 2008, you were notified that the plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status. If the trustees of the plan determine that further benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after April 24, 2008.

Adjustable Benefits

The plan offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the pension plan may adopt:

- Disability benefits (if not yet in pay status);
- Early retirement benefit or retirement-type subsidy;
- Benefit payment options other than a qualified joint-and survivor annuity (QJSA);

Employer Surcharge

The law requires that all contributing employers pay to the plan a surcharge to help correct the plan's financial situation until such time as their collective bargaining agreements are updated to reflect the contribution increases required by the Rehabilitation Plan. The amount of the surcharge is equal to a percentage of the amount an employer is otherwise required to contribute to the plan under the applicable collective bargaining agreement. With some exceptions, a 5% surcharge is applicable in the initial critical year and a 10% surcharge is applicable for each succeeding plan year thereafter in which the plan is in critical status.

Where to Get More Information

For more information about this Notice, you may contact Daniel Miesner at (845) 534-9522, 76 Pleasant Hill Road, P.O. Box 58, Mountainville, NY 10953. You have a right to receive a copy of the rehabilitation plan from the plan.