

April 30, 2009

**NOTICE OF CRITICAL STATUS
FOR
RADIO TELEVISION AND RECORDING ARTS PENSION FUND**

The purpose of this Notice is to inform you that, on March 31, 2009, the actuary of the Radio Television and Recording Arts Pension Fund ("Fund") certified to the U.S. Department of the Treasury, and also to the Board of Trustees of the Fund, that the Fund is in critical status for the Plan Year beginning January 1, 2009. Federal law requires that you receive this Notice.

The Fund is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the plan's actuary has determined that there will be a funding deficiency in the current Plan Year or the next three years.

Rehabilitation Plan and Possibility of Reduction in Benefits

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. If the Fund's Trustees determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits (other than a repeal of any recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions apply only to those participants and beneficiaries whose benefit commencement date is on or after the date of the initial notice of the Plan's critical status. But, you should know that whether or not the Fund reduces adjustable benefits in the future, effective as of the date of the initial notice of the Plan's critical status, the Fund is not permitted to pay lump sum benefits of \$1,000 or more (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status.

Adjustable Benefits

The Fund offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the Fund may adopt:

- Post-retirement death benefits;
- Disability benefits (not yet in pay status);
- Early retirement benefit or retirement-type subsidy;
- Benefit payment options other than a qualified joint and survivor annuity (QJSA);

- Other similar benefits, rights or features under the Plan (i.e. a Social Security level income option)

Employer Surcharge

The law requires that all contributing employers pay to the Fund a surcharge to help correct the Fund's financial situation. The amount of the surcharge is equal to a percentage of the amount an employer is otherwise required to contribute to the Fund under the applicable collective bargaining agreement. With some exceptions, a 5% surcharge was applicable in the initial critical year (2008) and a 10% surcharge is applicable for each succeeding Plan Year thereafter in which the Fund is in critical status.

Where to Get More Information

For more information about this Notice, you may write to the Fund Office at 225 West 34th Street, Suite 1116, New York, N.Y. 10122 or call the Fund Office at 1-212-354-6584. You have a right to receive a copy of the rehabilitation plan from the Fund.

Interim WRERA Election
Multiemployer Plans

Election to Maintain Prior Year's Funding Status

The Worker, Retiree, and Employer Recovery Act of 2008 (WRERA) Section 204 allows sponsors of Multiemployer plans to temporarily freeze the plan's funded status to be the same as that of the plan year immediately prior to the election year. Under section 205 of WRERA, a plan sponsor may elect to extend the Funding Improvement or Rehabilitation period by three (3) years. Internal Revenue Code Section 432 requires multiemployer plans to certify their funded status (i.e. endangered, critical, or neither). Please complete the items below and send your election to the IRS/EPCU.

- 1. Plan Name: Radio Television and Recording Arts Pension Plan
- 2. Plan Sponsor: Board of Trustees of the Radio Television and Recording Arts Pension Plan
- 3. Sponsor Address: 225 West 34th Street, Suite 1116
- 4. City: New York State: NY ZIP: 10122
- 5. Name of Sponsor's Contact Person: David Cahn
- 6. Phone Number: (212) 354-6584
- 9. Sponsor EIN: 13-6159229
- 7. Plan EIN: 13-6159229
- 10. Plan Number: 001
- 8. Plan Year End: December 31
- 11. Year for which this election is being made: 2009

- A. Are you a Multiemployer Plan Sponsor? No Yes
- B. Are you submitting an application to request WRERA relief? No Yes
- C. If you answered Yes to "B",
 - 1. Is this an election under section 204? No Yes
 - 2. Is this an election under section 205? No Yes
 - 3. Is this an election under both sections 204 & 205? No Yes
- D. Have you previously submitted an annual PPA 432-Multiemployer certification to the IRS? No Yes
- E. If this is an election under section 204, what is the section 432 status of the plan for the prior year (check one):

- 1. Neither Endangered nor Critical (Green):
 - 2. Endangered (Yellow):
 - 3. Seriously Endangered (Orange):
 - 4. Critical (Red):
- Keith Morris*

Keith Morris, Authorized Trustee

After entering the information, please click the e-mail button to send the form to us.

Mail to EPCU.

You may print a copy for your records by clicking the PRINT button.

Print Form.

If you prefer, you may print and mail a copy to:

Internal Revenue Service
Employee Plans Compliance Unit (EPCU)
7602:WRERA
Room 1700 - 17th Floor
230 S. Dearborn St.
Chicago, IL 60604