

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION**

THOMAS E. PEREZ , Secretary of Labor,)	
United States Department of Labor,)	
)	
Plaintiff,)	
)	Case No.: 1:16-cv-432
v.)	
)	Chief Judge Robert J. Jonker
TIAN LI RESTAURANT, INC., dba)	
MING TEN RESTAURANT, and)	
JIN LING REN and SHI JU XING, individuals)	
)	
Defendants.)	

Case No.: 1:16-cv-432
 Chief Judge Robert J. Jonker

CONSENT JUDGMENT

Plaintiff, **THOMAS E. PEREZ**, Secretary of Labor, United States Department of Labor (“Plaintiff”), has filed his Complaint and the Defendants **TIAN LI RESTAURANT, INC., dba MING TEN RESTAURANT**, and **JIN LING REN** and **SHI JU XING**, individuals, (“Defendants”), hereby acknowledge receipt of the Complaint herein and waive service thereof, having been duly advised in the premises, agree to the entry of this judgment without contest under the Fair Labor Standards Act of 1938, as Amended (29 U.S.C. § 201 *et seq.*) (hereinafter “the Act”). Therefore, upon motion of the attorneys for Plaintiff, and for cause shown:

IT IS HEREBY ORDERED, ADJUDGED, AND DECREED, pursuant to section 17 of the Act, that the Defendants, their officers, agents, servants, employees, successors, assigns and all persons in active concert or participation with them, hereby are, permanently enjoined and restrained from violating the provisions of the Act in any of the following manners:

I.

Defendants shall not fail to make, keep, and preserve records of their employees and of the wages, hours, and other conditions and practices of employment maintained by them as

prescribed by the regulations issued, and from time to time amended, pursuant to section 11(c) of the Act and found in 29 C.F.R. Part 516. Defendants shall provide to each employee on each pay date with a pay stub reflecting specific dates of the pay period, total hours worked and paid, including total earnings at the regular rate and the overtime rate, gross amounts paid, total tips received, if applicable, and any deductions taken by Defendants. Each pay stub shall be accompanied by the employee's record of daily and weekly hours for the corresponding pay period. Defendants shall post in a place visible to employees a Federal FLSA poster, available at <http://www.dol.gov/whd/resources/posters.htm>, in English, Spanish and Mandarin, and a state FLSA poster, available at https://www.michigan.gov/lara/0,4601,7-154-11407_32352-42129--,00.html.

II.

Each party shall bear its/his/their own fees and other expenses incurred by such party in connection with any stage of this proceeding to date with no costs and expenses, including but not limited to, any and all costs and expenses referenced under the Equal Access to Justice Act, as Amended.

This Court shall retain jurisdiction for purposes of enforcing compliance with the terms of this final judgment pursuant to Federal Rule of Civil Procedure 54.

IT IS SO ORDERED.

Dated this 27th day of May, 2016.

/s/ Robert J. Jonker

ROBERT J. JONKER
Chief United States District Judge

Entry of this Judgment is hereby consented to and notice by the Clerk to the Defendants is hereby waived:

For Defendants:

**TIAN LI RESTAURANT, INC., dba
MING TEN RESTAURANT**

s/ Jin Lin Ren
Its s/ President

2090 Celebration Drive
Grand Rapids, MI 49525

s/ Jin Lin Ren
JIN LIN REN, an individual

3525 Wild Rose Lane, NE
Grand Rapids, MI 49525

s/ Shi Ju Xing
SHI JU XING, an individual

3525 Wild Rose Lane, NE
Grand Rapids, Michigan 49525

s/ Mark R. Smith
MARK R. SMITH
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Dated: 5/12/2016

For Plaintiff:

THOMAS E. PEREZ, Secretary of Labor

M. PATRICIA SMITH
Solicitor of Labor

CHRISTINE Z. HERI
Regional Solicitor

s/ Jing Zhang
JING ZHANG
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Dated: 5/18/2016